



QUEENSLAND PARLIAMENT
COMMITTEES

Annual Report 2022-23



Report No. 39, 57th Parliament

Education, Employment and Training Committee

October 2023

Education, Employment and Training Committee

Chair	Kim Richards MP, Member for Redlands
Deputy Chair	James Lister MP, Member for Southern Downs
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	Nick Dametto MP, Member for Hinchinbrook
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Acknowledgements

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Chair's Foreword

This report details the activities of the Education, Employment and Training Committee from 1 July 2022 to 30 June 2023.

In accordance with section 108 of the *Parliament of Queensland Act 2001*, this report includes a summary of issues considered by the committee, a brief description of Ministerial responses to committee recommendations, a statement of expenditure for the year, and a list of committee meetings and names of members attending or absent from each meeting.

On behalf of the committee, I would like to take this opportunity to thank all those who contributed to the work of the committee during this reporting period.

I also thank my fellow committee members for their ongoing dedication and collaborative approach, and the committee's secretariat and other parliamentary staff for their professional support throughout the year.

A handwritten signature in black ink, appearing to read 'Kim Richards', with a long, sweeping underline that extends to the right.

Kim Richards MP


Chair

Report in brief

The Education, Employment and Training Committee is a portfolio committee with responsibility for:

- Education, Industrial Relations and Racing
- Employment, Small Business, Training, Skills Development and Youth Justice.¹

In the 2022-23 financial year, the committee:

	examined 4 bills		held 9 public inquiries		reviewed 17 pieces of subordinate legislation
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The committee's examination of bills included proposals to:

- implement the committee's recommendations following its inquiry into the operation of the *Trading (Allowable Hours) Act 1990*²
- update and strengthen several aspects of the state's industrial relations laws³
- provide a more sustainable funding model for Queensland's racing industry⁴
- modernise how corrective services facilities and youth detention centres respond to emergencies.⁵

Following its consideration of these bills, the committee recommended that each of them be passed. It also made:

- one recommendation to amend a bill
- five recommendations designed to clarify or improve the operation of the legislation proposed in the bills.

All of the committee's recommendations were accepted by the government.

In addition to scrutinising legislation, the committee undertook 3 self-referred inquiries relating to vocational education and training in 2023-23. This included public works inquiries into major upgrades at the Mount Gravatt and Cairns TAFE campuses, and an inquiry into the delivery of vocational education and training in regional, rural and remote Queensland.

In August 2023, the committee examined portfolio budget estimates for 2022-23. The committee also examined annual reports of 10 entities within the education portfolio area, and considered one Auditor-General report.

The committee's total expenditure for the year was \$396,911.

¹ On 23 May 2023, the committee assumed responsibility for the Youth Justice portfolio area when the Legislative Assembly amended the Standing Orders to replace Schedule 6 – Portfolio Committees.

² Trading (Allowable Hours) and Other Legislation Amendment Bill 2022.

³ Industrial Relations and Other Legislation Amendment Bill 2022.

⁴ Betting Tax and Other Legislation Amendment Bill 2022.

⁵ Corrective Services (Emerging Technologies and Security) and Other Legislation Amendment Bill 2022.

1 Functions of the committee

The Education, Employment and Training Committee is a portfolio committee responsible for:

- Education, Industrial Relations and Racing
- Employment, Small Business, Training, Skills Development and Youth Justice.⁶

The committee has a broad range of responsibilities within its portfolio area, as detailed in Figure 1, below. These responsibilities are set out in the *Parliament of Queensland Act 2001*.⁷

Figure 1: Committees are responsible for oversight of many matters within their portfolio areas



2 Overview of committee activities

In 2022-23, the committee undertook considerable engagement with stakeholders who made submissions to its inquiries. As detailed in Table 1, which summarises the activities of the committee in the last financial year, the committee heard from 54 witnesses across 5 public briefings, 4 public hearings and 2 private briefings. The evidence by these witnesses was invaluable, and helped the committee to complete its other tasks, including the 4 bill inquiries undertaken in 2022-23.

Members' attendance at committee meetings, hearings and briefings is set out in **Appendix A** at the back of this report.

The committee's reports during 2022-23 are available from the committee's webpage: www.parliament.qld.gov.au/EETC.

⁶ Responsibility for Youth Justice was shifted from the Community Support and Services Committee to the Education, Employment and Training Committee on 23 May 2023.

⁷ Sections 92-94.

Table 1: Committee activities, by type, 1 July 2022 to 30 June 2023

Activity	Number
Witnesses questioned at private and public briefings and hearings	54
Deliberative meetings	30
Pieces of subordinate legislation examined	17
Reports tabled	15
Annual reports of portfolio entities examined	10
Forms authorised by legislation considered	8
Public briefings	4
Bill inquiries	4
Public hearings – Brisbane	4
Public works inquiries	2
Public account inquiries	1
Private briefings	2
Examination of portfolio budget estimates	1
Inquires into other matters	1
Auditor-General reports examined	1
Public hearings – Regional Queensland	0

3 Examination of budget estimates

The committee was responsible for examining the 2022-23 budget estimates for its portfolio area, which totalled \$18.21 billion.

The committee held its estimates hearing on 28 July 2022 with the relevant portfolio ministers.

The committee recommended that the proposed expenditure, as detailed in the Appropriation Bill 2022 for the committee's areas of responsibility, be agreed to by the Legislative Assembly without amendment.

The Legislative Assembly passed the Appropriation Bill 2022, without amendment, on 17 August 2022.

4 Bill inquiries

When it examines legislation, the committee is responsible for considering:

- the policy to which it gives effect
- whether it complies with basic standards for laws, known as fundamental legislative principles
- whether it is compatible with the human rights of people in Queensland
- whether subordinate legislation is lawful.

The committee conducted 4 bill inquiries during the year. As shown in Table 2, the committee made a number of recommendations in relation to the bills it considered. The government accepted all of the recommendations made by the committee.

Table 2: Bills examined by the committee, 1 July 2022-30 June 2023

Bill	Report no.	Recommendations
Trading (Allowable Hours) and Other Legislation Amendment Bill 2022	21	1
Industrial Relations and Other Legislation Amendment Bill 2022	22	2
Betting Tax and Other Legislation Amendment Bill 2022	28	3
Corrective Services (Emerging Technologies and Security) and Other Legislation Amendment Bill 2022	31	4

4.1 Trading (Allowable Hours) and Other Legislation Amendment Bill 2022 (Report 21)

The Bill's primary objective was to implement the committee's recommendations following its inquiry into the operation of the *Trading (Allowable Hours) Act 1990*. The Bill also amended the *Education (General Provisions) Act 2006* and *Education (Queensland College of Teachers) Act 2005* to make permanent the temporary arrangements put in place during the COVID-19 public health emergency.

The committee made only one recommendation: that the Bill be passed. The Bill was passed without amendment on 18 August 2022.

4.2 Industrial Relations and Other Legislation Amendment Bill 2022 (Report 22)

The Bill's primary objective was to give effect to the Queensland Government's response to the recommendations of the *Five-year Review of Queensland's Industrial Relations Act 2016 – Final Report*.

The amendments in the Bill related to the review sought to:

- strengthen protections against workplace sexual harassment
- support effective representation of employees and employers by registered industrial organisations, and maintain the integrity of the registration framework for industrial organisations
- update the Queensland Employment Standards to ensure that Queensland workers have access to entitlements which are equal to or more favourable than the equivalent entitlement under the *Fair Work Act 2009* (Cth)
- empower the Queensland Industrial Relations Commission to set minimum standards for independent courier drivers

- update the collective bargaining framework to ensure access to arbitration by a single Commissioner during enterprise bargaining negotiations, and include equal remuneration as an aspect of good faith bargaining, and
- remove a number of redundant or superfluous provisions, including the provisions enabling the recovery of historical employee overpayments by Queensland Health.

The committee recommended that the responsible Minister investigate options for addressing the issue of agents who charge a fee to provide representation in the Queensland Industrial Relations Commission (and the Industrial Court). This recommendation was accepted.

The Bill was passed with amendment on 28 October 2022.

4.3 Betting Tax and Other Legislation Amendment Bill 2022 (Report 28)

The main objective of the Bill was to provide for a more sustainable funding model for Queensland's racing industry by:

- introducing a 5 per cent racing levy in addition to the 15 per cent betting tax rate
- incorporating free bets into the calculation of betting tax and,
- providing for the government to automatically transfer 80 per cent of annual betting tax revenue to the Racing Queensland Board (Racing Queensland)

The committee recommended that:

- the Bill be amended to ensure that free bets made as totaliser bets are incorporated into the calculation of the betting tax
- the Treasurer and Minister for Trade and Investment clarify how 'country thoroughbred race meetings' will be defined for the purposes of the *Racing Act 2002* and the Racing Regulation 2012, and who will be responsible for defining this term.

The committee's recommendations were accepted. The Bill was passed with amendment on 10 November 2022.

4.4 Corrective Services (Emerging Technologies and Security) and Other Legislation Amendment Bill 2022 (Report 31)

The objectives of the Bill were to:

- modernise how corrective services facilities and youth detention centres respond to emergencies that threaten the health and safety of people within them
- respond to new security risks by criminalising the use of drones over corrective services facilities and youth detention centres, as well as entry onto their rooftops and other restricted areas
- provide clear authority to use x-ray body scanners, closed circuit television, body-worn cameras and other emerging technologies to maintain safety and security in correctional environments
- promote prisoner health and wellbeing, and support frontline service delivery and interagency collaboration, by facilitating greater information sharing
- update the prisoner security classification framework to better align with corrective services facility infrastructure and appropriately respond to risk, and
- clarify sentence calculation issues, enable the effective operation of the Official Visitor Scheme, and support the delivery of prisoner health services provided by Queensland Health by updating out-dated terminology within the *Corrective Services Act 2006*.

The committee recommended that the Bill be passed with three further recommendations:

- that the Minister for Police and Corrective Services and Minister for Fire and Emergency Services confirm that the threshold for making an emergency declaration under proposed s 271B(1) of the *Corrective Services Act 2006* is appropriate
- that the Minister for Police and Corrective Services and Minister for Fire and Emergency Services clarify whether the Bill would permit recorded electronic surveillance, authorised for another purpose, to be used for performance management or in disciplinary proceedings involving staff, and
- that the Minister for Police and Corrective Services and Minister for Fire and Emergency Services clarify the information sharing processes with foreign corrective agencies.

The Government's response tabled on 5 May 2023 accepted the committee's recommendations and provided the advice the committee requested.

The Bill was passed without amendment on 23 May 2023.

5 Other inquiries

The committee undertook 5 other inquiries during 2022-23 in relation to its public accounts, public works and other responsibilities.

5.1 Public accounts inquiries

The committee is responsible for assessing the public accounts of entities within its portfolio area with regard to the economy, efficiency and effectiveness of financial management. This responsibility includes examination of government financial documents including annual reports, and reports of the Auditor-General relevant to the committee's portfolio.⁸

5.1.1 Examination of portfolio entity annual reports

During the period covered by this report, the committee examined the 2021-22 annual reports for 10 entities within the education, industrial relations and racing portfolio area:

- Department of Education
- Workcover Queensland
- Office of the Work Health and Safety Prosecutor
- Building and Construction Industry (Portable Long Service Leave) Authority
- Community Service Industry (Portable Long Service Leave) Authority
- Contract Cleaning (Portable Long Service Leave) Authority
- Non-State Schools Accreditation Board
- Queensland Curriculum and Assessment Authority
- Racing Queensland
- Queensland Racing Integrity Commission

The committee questioned officials on the annual reports at a public briefing held on 28 November 2022. The transcript of the briefing is available from the committee's webpage.

⁸ *Parliament of Queensland Act 2001*, s 94(1).

5.1.2 Auditor-General reports

The committee's role includes consideration of reports of the Auditor-General that fall within its portfolio area.⁹ The Auditor-General leads the Queensland Audit Office (QAO), which is the independent auditor of the public sector. It reports to parliament on the results of its audit work, providing insights and advice, and recommendations for improvement.

In the 2022-23 financial year, the committee considered one report from the Auditor-General, which the committee reports on below. During its consideration of that report it held a public briefing with officials from QAO.

5.1.2.1 *Report 19: 2020-21—Education 2021*

This report summarised the results of the QAO's audit of entities in Queensland's education sector conducted during the 2020-21 financial year,¹⁰ including:

- the Department of Education (QED)
- the Department of Employment, Small Business and Training¹¹
- TAFE Queensland
- 7 universities
- 8 grammar schools
- 20 statutory and other bodies.

The audit found that:

- all education entities' financial statements are reliable and comply with relevant reporting requirements
- weaknesses in entities' information systems, and the risk of cyber-attacks is continuing to increase. All entities need to strengthen their security
- universities' revenues increased by \$497.1 million due to changes in Australian Government funding, higher investment revenue due to improved market conditions, and Australian Government-funded research programs. Revenue from international students fell and it is unclear when international student numbers will return to their pre-pandemic levels
- TAFE Queensland's financial results have been deteriorating over the last 4 years, and this is expected to continue. It faces significant financial challenges in meeting the government's service expectations while operating in a contestable market
- QED is investing in construction and expansion projects for schools, focusing on regions expected to have strong population growth. However, it needs to keep up-to-date information on the condition of its assets to maintain them properly.

The Auditor-General report recommended that to remain sustainable in the longer term, TAFE Queensland needs to continue to develop its understanding of the value of its services and the cost of delivering them. It should use this understanding to decide whether to invest in training that is more efficient or of greater value to students, standardise processes, and continue to implement strategies for increasing its student revenue and market share. TAFE Queensland should continue to work

⁹ *Parliament of Queensland Act 2001, s 94(1).*

¹⁰ For universities, grammar schools, and other statutory bodies, the end of their financial year was 31 December 2021.

¹¹ Now the Department of Youth Justice, Employment, Small Business and Training.

alongside the Department of Employment, Small Business and Training and Queensland Treasury to design and implement strategies to support its broader financial sustainability.

The report also recommended that both departments (the Department of Education and the Department of Employment, Small Business and Training) should ensure that condition assessments for their buildings are completed as soon as possible. The information from these assessments should be used to inform their maintenance budgets and long-term asset management strategies, which should consider both physical assets and digital infrastructure. These assessments should be undertaken regularly to ensure existing assets continue to be fit for purpose and to address changing learning styles.

The report strongly recommended that education entities address the security of their information systems. This recommendation was previously recommended in Education 2020 (Report 18: 2020-21).

At a briefing on the report by the QAO held on 15 August 2022, the committee sought advice regarding:

- asset management within the Department of Education, including the impact of asbestos management
- the effects of COVID-19 on schools and teaching staff, the vocational education and training sector and international students
- TAFE Queensland's assets in regional Queensland
- condition audits of education facilities
- the management of cybersecurity risks by departments, TAFE Queensland, universities and grammar schools

The transcript of the briefing is available from the committee's webpage.

From the briefing provided by the QAO, the committee is satisfied with the progress being made to implement the Auditor-General's recommendations.

This concludes the committee's consideration of the report.

5.2 Public works inquiries

The committee may consider public works undertaken by an entity that is a constructing authority¹² for the works, or consider any major works,¹³ within its portfolio area.

During 2022-23 the committee worked on two self-referred public works inquiries, both focused on the Government's investment in TAFE campus upgrades with a combined budget of \$38.37 million:

- Inquiry into the Mount Gravatt TAFE Upgrade Project
- Inquiry into the Cairns TAFE Upgrade Project.

5.2.1 Mount Gravatt TAFE Upgrade Project (Report 26)

On 21 February 2022, the committee resolved to conduct a public works inquiry into the Mount Gravatt TAFE Upgrade Project, located in the Brisbane suburb of Mount Gravatt.

The upgrade comprised three overarching projects:

¹² See *Parliament of Queensland Act 2001*, s 96.

¹³ See *Parliament of Queensland Act 2001*, s 94.

- Advancing our Training Infrastructure – Mount Gravatt, which included a new Fashion Centre of Excellence, several campus improvement projects, and improved and revitalised horticulture, filmmaking and amphitheatre spaces.
- upgrade and refurbishment of A Block Administration, facilitating full relocation of TAFE Queensland’s Corporate team to the Mount Gravatt campus
- refurbishment of J Block, to provide safe and fit-for-purpose spaces for social enterprise tenants.

The total budget for the project was \$19.78 million.

The committee tabled its report on 18 October 2022. The committee found that the project was designed and delivered in an appropriate manner, and has improved access to high-quality facilities for VET students and employers in Brisbane.

5.2.2 Inquiry into the Cairns TAFE Upgrade Project

On 24 October 2022, the committee resolved to conduct a public works inquiry into the Cairns TAFE Upgrade Project, located in the Cairns suburb of Manunda.

The project commenced on 18 April 2019, and comprised:

- improvements to specialised teaching spaces and campus navigation
- upgrades to the B Block workshop and installation of a new solar power system
- upgrades to the S Block hair, beauty and hospitality precinct and customer service point
- creation of a new Banggu Minjaany Art Gallery space
- replacement of the air-conditioning chiller in K Block, and
- electrical switchboards and transformer upgrades and other supporting infrastructure.

The total budget for the project was \$18.59 million.

The committee plans to report on the inquiry in early 2023-24.

5.3 Inquiries into other matters

In relation to its portfolio area, the committee may initiate an inquiry into any other matter it considers appropriate.¹⁴

5.3.1 Inquiry into the delivery of vocational education and training in regional, rural and remote Queensland

On 24 October 2022, the committee commenced an inquiry into the delivery of vocational education and training (VET) in regional, rural and remote Queensland. The terms of reference are available on the committee’s webpage.

The committee plans to report on the inquiry in 2023-24.

¹⁴ *Parliament of Queensland Act 2001, s 92(1)(d).*

6 Scrutiny of subordinate legislation

Subordinate legislation is legislation made by a department or other entity under powers given to them by an act of parliament. All subordinate legislation must be tabled in the Legislative Assembly, which can disallow it by resolution.¹⁵ To help it decide whether or not to do so, the Legislative Assembly refers each item of subordinate legislation to the relevant portfolio committee for consideration.

When examining subordinate legislation, each committee considers a range of matters, including:

- whether it has sufficient regard for basic standards for legislation, known as ‘fundamental legislative principles’
- whether it is consistent with the human rights of people in Queensland
- whether the explanatory notes provide an adequate explanation of why the subordinate legislation is needed and what it does.

In 2022-23, the committee examined 17 pieces of subordinate legislation. As shown in Table 3, in the vast majority of cases, the committee did not identify any matters of concern regarding fundamental legislative principles or human rights.

The committee did identify some issues regarding these matters in relation to 3 pieces of subordinate legislation: the Small Business Commissioner Regulation 2022, the Work Health and Safety Amendment Regulation 2022, and the Education and Care Services National Amendment Regulations 2022. However, in each of those cases the committee was satisfied that the subordinate legislation had sufficient regard for fundamental legislative principles, and any limitations of human rights were reasonable and justified in the circumstances.

Table 3: Portfolio subordinate legislation examined, 1 July 2022 – 30 June 2023

Report no.	Subordinate legislation	Matters identified		Explanatory notes adequate
		Fundamental legislative principles	Human rights	
20	Small Business Commissioner Regulation 2022	2	0	✓
	Further Education and Training (Fee Unit Conversion) Amendment Regulation 2022	0	0	✓
	Education and Other Legislation (Fee Unit Conversion) Amendment Regulation 2022	0	0	✓
25	Racing Integrity (Fee Unit Conversion) Amendment Regulation 2022	0	0	✓
27	Workers' Compensation and Rehabilitation (QOTE) Notice 2022	0	0	✓
	Work Health and Safety (Codes of Practice) Notice 2022	0	0	✓

¹⁵ *Statutory Instruments Act 1992*, ss 49 & 50.

Report no.	Subordinate legislation	Matters identified		Explanatory notes adequate
		Fundamental legislative principles	Human rights	
	Safety in Recreational Water Activities (Code of Practice) Notice 2022	0	0	✓
	Education and Care Services National Law (Queensland) Regulation 2022	0	0	✓
	Industrial Relations and Other Legislation Amendment Regulation 2022	0	0	✓
29	Education Legislation Amendment Regulation 2022	0	0	✓
30	Work Health and Safety (Psychosocial Risks) Amendment Regulation 2022	0	0	✓
	Work Health and Safety (Codes of Practice) Amendment Notice 2022	0	0	✓
32	Education (General Provisions) (Prescribed State Schools) Amendment Regulation 2022	0	0	✓
	Work Health and Safety Amendment Regulation 2022	1	0	✓
33	Education and Care Services National Amendment Regulations 2022	0	1	✓
	Work Health and Safety (Codes of Practice) (Stevedoring and Other Matters) Amendment Notice 2022	0	0	✓
34	Proclamation made under the <i>Racing Integrity Amendment Act 2022</i>	0	0	✓

7 Consideration of forms authorised by legislation

The committee's responsibilities include monitoring the operation of s 48 of the *Acts Interpretation Act 1954* in relation to legislation within its portfolio area. That section sets out a number of requirements for forms, including how forms must be notified and made available to the public.

During 2022-23, the committee considered 8 forms authorised by falling within its portfolio area and notified in the *Queensland Government Gazette*. These forms are listed in Table 4 below. The committee did not identify any issues of concern regarding these forms.

Table 4: Forms authorised by legislation examined, 1 July 2022 – 30 June 2023

Form no.	Version	Form heading	Authorising law
BCI 5	5	Worker Service Return	<i>Building and Construction Industry (Portable Long Service Leave) Act 1991</i>
BCI 13	7	Worker Claim	<i>Building and Construction Industry (Portable Long Service Leave) Act 1991</i>

Form no.	Version	Form heading	Authorising law
CSI 3	1	Employer Return	<i>Community Services Industry (Portable Long Service Leave) Act 2020</i>
CSI 4	2	Employer Claim	<i>Community Services Industry (Portable Long Service Leave) Act 2020</i>
CCI 6	6	Employer Claim	<i>Contract Cleaning Industry (Portable Long Service Leave) Act 2005</i>
CCI 4	10	Employer Return	<i>Contract Cleaning Industry (Portable Long Service Leave) Act 2005</i>
BCI 13	7	Worker Claim for Long Service Leave	<i>Building and Construction Industry (Portable Long Service Leave) Act 1991</i>
CE. 1	4	Parent's Consent Form	<i>Child Employment Act 2006</i>

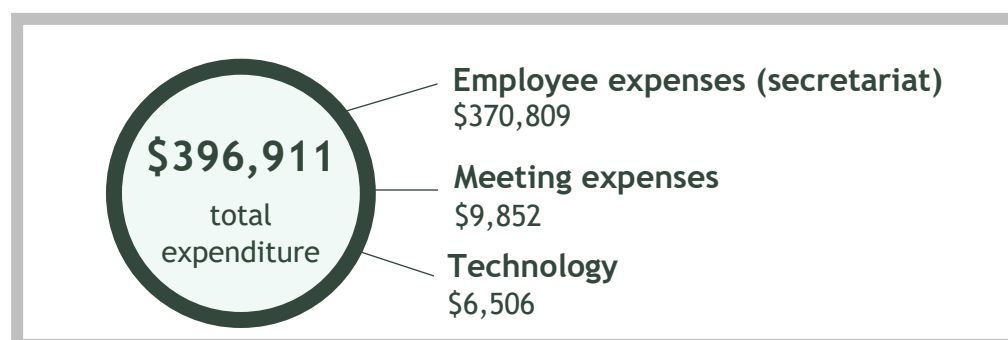
8 Committee expenditure

Committees are funded from the appropriation made to the Legislative Assembly and rarely generate revenue. After funding is allocated for the committee office as a whole, expenditure by individual committees is determined by their specific requirements and volume of work. Travel expenditure is subject to an additional approval process.

In 2022-23, the committee's total expenditure was \$396,111. The committee did not receive any revenue. Figure 2, below, shows the three main areas of expenditure.

As Figure 2 illustrates, employee expenses for the secretariat staff who support the committee, comprised the vast majority (just over 93 per cent) of the committee's expenditure. The committee's secretariat is a three-person team, supplemented with additional resources from across the Committee Office as needed throughout the year.

Figure 2: Main areas of committee expenditure in 2022-23



Meeting expenses, which primarily comprised catering expenses, were the second largest area of expenditure.

Table 5, on the next page, provides a more detailed breakdown of the committee's expenditure for the year. As that table shows, legal advice was another notable expense. This expenditure allowed the committee to obtain expert briefings on the compliance of legislation with the *Human Rights Act 2019*.

Table 5: Expenditure of the committee, 1 July 2022 – 30 June 2023

Item	\$
Employee expenses	370,809
Meeting expenses (broadcast support & catering)	9,852
Technology (software licences, telephones, teleconferencing & videoconferencing)	6,506
Legal advice	6,350
Printing and supplies	1,704
Advertising	1,371
Committee travel (including business travel)	319
Total expenditure	396,911

Appendix A: Meeting attendance record

Table 6 shows the attendance of committee members at private committee meetings (PrM), public briefings (PB), private briefings (PrB) and private hearings (PrH) and public hearings (PH) during the reporting period.

Standing Order 202(1) provides that in the case of a committee members' illness or inability to attend, another member may be appointed to attend that meeting or stand in for a particular inquiry. The details of these appointments are included in the footnotes.

Table 6: Meeting attendance record, 1 July 2022 – 30 June 2023.

Meeting Date	Activity	KIM RICHARDS MP	JAMES LISTER MP	MARK BOOTHMAN MP	NICK DAMETTO MP	BARRY O'ROURKE MP	JIMMY SULLIVAN MP
13-Jul-22	PrM	✓	✗	✓	✓	✓	✓
18-Jul-22	PrM	✓	✓	✓	✓	✓	✓
21-Jul-22	PrM	✓	✓	✓	✓	✓	✓
21-Jul-22	PH	✓	✓	✓	✓	✓	✓
21-Jul-22	PB	✓	✗	✓	✓	✓	✓
25-Jul-22	PrM	✓	✓	✓	✓	✓	✓
28-Jul-22	PrM	✓	✓	✗ ¹⁶	✓	✓	✓
28-Jul-22	PH	✓	✓	✗ ¹⁷	✓	✓	✓
09-Aug-22	PrM	✓	✓	✓	✓	✓	✓
15-Aug-22	PrM	✓	✓	✓	✓	✓	✓
15-Aug-22	PB	✓	✓	✓	✓	✓	✓
29-Aug-22	PrM	✓	✓	✓	✓	✓	✓
29-Aug-22	PB	✓	✓	✓	✓	✓	✓
10-Oct-22	PrM	✓	✓	✓	✓	✓	✓

¹⁶ Dr Christian Rowan MP, Member for Moggill was appointed as a substitute member in accordance with SO 202(1) for Mark Boothman MP for committee business conducted between 8.30am and 12.30pm on 28 July 2022.

¹⁷ Substitute members were appointed in accordance with SO 202(1) for Mark Boothman MP for committee business conducted on 28 July 2022 as follows: Dr Christian Rowan MP, Member for Moggill from 8.30am to 12.30pm; Jarrod Bleijie MP, Member for Kawana from 12.30pm to 2.00pm; Brent Mickelberg MP, Member for Buderim from 2.00pm to 5.15pm.

Meeting Date	Activity	KIM RICHARDS MP	JAMES LISTER MP	MARK BOOTHMAN MP	NICK DAMETTO MP	BARRY O'ROURKE MP	JIMMY SULLIVAN MP
14-Oct-22	PrM	✓	✓	✓	✗	✓	✓
24-Oct-22	PrM	✓	✓	✓	✗	✓	✓
24-Oct-22	PB	✓	✓	✓	✓	✓	✓
24-Oct-22	PH	✓	✓	✓	✓	✓	✓
26-Oct-22	PrM	✓	✓	✓	✗	✓	✓
01-Nov-22	PrM	✓	✓	✓	✓	✓	✓
07-Nov-22	PrM	✓	✓	✓	✓	✓	✓
28-Nov-22	PrM	✓	✓	✓	✓	✓	✓
28-Nov-22	PB	✓	✓	✓	✓	✓	✓
06-Dec-22	PrM	✓	✓	✗	✓	✓	✓
13-Dec-22	PrM	✓	✓	✓	✓	✗ ¹⁸	✓
13-Dec-22	PB	✓	✓	✓	✓	✗ ¹⁹	✓
17-Jan-23	PrM	✓	✓	✓	✓	✓	✓
23-Jan-23	PrM	✓	✓	✓	✓	✓	✓
23-Jan-23	PH	✓	✓	✓	✓	✓	✓
23-Jan-23	PB	✓	✓	✓	✓	✓	✓
31-Jan-23	PrM	✓	✓	✓	✓	✓	✓
07-Feb-23	PrM	✓	✓	✓	✓	✓	✓
20-Feb-23	PrM	✓	✓	✓	✗	✓	✓
13-Mar-23	PrM	✓	✓	✓	✓	✓	✓
27-Mar-23	PrM	✓	✓	✓	✓	✓	✓
27-Mar-23	PrB	✓	✓	✓	✓	✓	✓

¹⁸ James Martin MP, Member for Stretton was appointed as a substitute member in accordance with SO 202(1) for Barry O'Rourke MP for committee business conducted on 13 December 2022.

¹⁹ James Martin MP, Member for Stretton was appointed as a substitute member in accordance with SO 202(1) for Barry O'Rourke MP for committee business conducted on 13 December 2022.

Meeting Date	Activity	KIM RICHARDS MP	JAMES LISTER MP	MARK BOOTHMAN MP	NICK DAMETTO MP	BARRY O'ROURKE MP	JIMMY SULLIVAN MP
17-Apr-23	PrM	✓	✓	✓	✓	✓	✓
19-Apr-23	PrM	✓	✓	✓	x	✓	✓
22-May-23	PrM	✓	✓	✓	✓	✓	✓
25 May 2023	PrM	✓	✓	✓	✓	✓	✓
12 June 2023	PrM	✓	✓	✓	✓	✓	✓
12 June 2023	PrB	✓	✓	✓	✓	✓	✓
20 June 2023	PrM	✓	✓	✓	✓	✓	✓

Legend: PrM private meeting
PrB private briefing
PrH private hearing
PB public briefing
PH public hearing