

## Question on Notice

No. 557

Asked on 14 May 2026

**MR J KELLY** ASKED MINISTER FOR HEALTH AND AMBULANCE SERVICES (HON T NICHOLLS)—

### QUESTION

With reference to the Workforce Gap Analysis report—

Will the Minister advise, to the nearest reportable date, reported separately by HHS, (a) the attrition rate for pharmacist positions and (b) the number of vacant pharmacist FTE positions?

### ANSWER

(a) I am advised that for the current financial year to date, as at pay period ending 26 April 2026, the attrition rate for pharmacist positions was 2.19%. I am further advised that the attrition rate for pharmacist positions in 2023-24 was 2.47%.

Of these:

- Cairns and Hinterland Hospital and Health Service had an attrition rate of 0.30 per cent.
- Central Queensland Hospital and Health Service had an attrition rate of 8.01 per cent.
- Central West Hospital and Health Service had an attrition rate of 0.00 per cent.
- Children's Health Queensland had an attrition rate of 0.00 per cent.
- Darling Downs Hospital and Health Service had an attrition rate of 2.69 per cent.
- Gold Coast Hospital and Health Service had an attrition rate of 4.90 per cent.
- Mackay Hospital and Health Service had an attrition rate of 5.59 per cent.
- Metro North Hospital and Health Service had an attrition rate of 0.98 per cent.
- Metro South Hospital and Health Service had an attrition rate of 1.99 per cent.
- North West Hospital and Health Service had an attrition rate of 6.57 per cent.
- South West Hospital and Health Service had an attrition rate of 0.00 per cent.
- Sunshine Coast Hospital and Health Service had an attrition rate of 0.60 per cent.
- Torres and Cape York Hospital and Health Service had an attrition rate of 0.00 per cent.
- Townsville Hospital and Health Service had an attrition rate of 2.14 per cent.
- West Moreton Hospital and Health Service had an attrition rate of 2.79 per cent.
- Wide Bay Hospital and Health Service had an attrition rate of 6.34 per cent.

(b) As at pay period ending 26 April 2026 the number of vacant pharmacist positions was 57.00 FTE. I am advised that the number of vacant pharmacist positions as at June 2024 was 92.51 FTE.

Of these:

- Cairns and Hinterland Hospital and Health Service had no reported vacancies.
- Central Queensland Hospital and Health Service had 11.32 FTE vacant positions.
- Central West Hospital and Health Service had no reported vacancies.
- Children's Health Queensland had 0.60 FTE vacant positions.
- Darling Downs Hospital and Health Service had 3.91 FTE vacant positions.
- Gold Coast Hospital and Health Service had 0.50 FTE vacant positions.
- Mackay Hospital and Health Service had 7.38 FTE vacant positions.
- Metro North Hospital and Health Service had 18.82 FTE vacant positions.
- Metro South Hospital and Health Service had 0.13 FTE vacant positions.
- North West Hospital and Health Service had no reported vacancies.
- South West Hospital and Health Service had 1.00 FTE vacant positions.
- Sunshine Coast Hospital and Health Service had no reported vacancies.
- Torres and Cape York Hospital and Health Service had 0.15 FTE vacant positions.
- Townsville Hospital and Health Service had no reported vacancies.
- West Moreton Hospital and Health Service had 0.18 FTE vacant positions.
- Wide Bay Hospital and Health Service had 13.01 FTE vacant positions.