

Question on Notice

No. 521

Asked on 13 May 2026

MR J KELLY ASKED MINISTER FOR HEALTH AND AMBULANCE SERVICES (HON T NICHOLLS)—

QUESTION

With reference to the Queensland Health Workforce Gap Analysis report—

Will the Minister advise, to the nearest reportable date and reported separately by HHS, (a) the attrition rate for psychologists and (b) the number of vacant psychologist FTE positions?

ANSWER

(a) I am advised that for the financial year to date, as at pay period ending 26 April 2026, the attrition rate for psychologist positions was 7.77%. I am further advised that the attrition rate was 8.29% in 2023-24.

Of this:

- Cairns and Hinterland Hospital and Health Service had an attrition rate of 5.47 per cent.
- Central Queensland Hospital and Health Service had an attrition rate of 6.74 per cent.
- Central West Hospital and Health Service attrition is not applicable, as there are no established positions for this profession within the HHS.
- Children's Health Queensland had an attrition rate of 5.09 per cent.
- Darling Downs Hospital and Health Service had an attrition rate of 3.62 per cent.
- Gold Coast Hospital and Health Service had an attrition rate of 9.22 per cent.
- Mackay Hospital and Health Service had an attrition rate of 12.53 per cent.
- Metro North Hospital and Health Service had an attrition rate of 11.34 per cent.
- Metro South Hospital and Health Service had an attrition rate of 10.27 per cent.
- North West Hospital and Health Service attrition is not applicable, as there are no established positions for this profession within the HHS.
- South West Hospital and Health Service had an attrition rate of 860.64 per cent.
- Sunshine Coast Hospital and Health Service had an attrition rate of 2.53 per cent.
- Torres and Cape York Hospital and Health Service had an attrition rate of 0.00 per cent.
- Townsville Hospital and Health Service had an attrition rate of 3.64 per cent.
- West Moreton Hospital and Health Service had an attrition rate of 4.05 per cent.
- Wide Bay Hospital and Health Service had an attrition rate of 0.00 per cent.

(b) As at pay period ending 26 April 2026, the number of vacant psychologist positions was 79.80 FTE. I am advised that the number of vacant psychologist positions was 84.61 FTE in June 2024.

Of these:

- Cairns and Hinterland Hospital and Health Service had 5.82 FTE vacant positions.
- Central Queensland Hospital and Health Service had 5.34 FTE vacant positions.
- Central West Hospital and Health Service reported vacancies are not applicable, as there are no established positions for this profession within the HHS.
- Children's Health Queensland had 1.00 FTE vacant position.
- Darling Downs Hospital and Health Service had 3.17 FTE vacant positions.
- Gold Coast Hospital and Health Service had 14.03 FTE vacant positions.
- Mackay Hospital and Health Service had 5.37 FTE vacant positions.
- Metro North Hospital and Health Service had 10.21 FTE vacant positions.
- Metro South Hospital and Health Service had 13.05 FTE vacant positions.
- North West Hospital and Health Service reported vacancies are not applicable, as there are no established positions for this profession within the HHS.
- South West Hospital and Health Service had 4.00 FTE vacant positions.
- Sunshine Coast Hospital and Health Service had no reported vacancies.
- Torres and Cape York Hospital and Health Service had no reported vacancies.
- Townsville Hospital and Health Service had 4.22 FTE vacant positions.
- West Moreton Hospital and Health Service had 8.17 FTE vacant positions.
- Wide Bay Hospital and Health Service had 5.42 FTE vacant positions.