

Question on Notice

No. 460

Asked on 23 April 2026

MS J PUGH ASKED THE MINISTER FOR EDUCATION AND THE ARTS (HON J LANGBROEK)—

QUESTION:

Will the Minister advise as at 20 April 2026 (or closest reportable date) how many state schools are staffed below their staffing allocation, reported separately by region and (a) primary schools, (b) secondary schools and (c) special schools?

ANSWER:

I am advised:

Based on the reporting period to 19 April 2026, teacher staffing has been assessed against the 2026 teacher allocation.

Where a school is under their teacher FTE allocation, the variance may reflect temporary staffing gaps, with schools applying local workforce planning and alternative arrangements to support continuity of educational delivery.

The variance is not a direct measure of workforce shortage. Schools have the autonomy to make resourcing decisions within their allocated resources to meet local and community needs. A school's workforce may vary from its allocation for a range of factors, including desired staffing mix to meet local needs, local subject and timetable requirements, enrolment movements during the year, leave arrangements and recruitment timing.

While a school's workforce can vary for a number of reasons, approximately half of all schools are within 1 FTE of their allocated teacher FTE. Of those who vary by more than 1 FTE, the majority (58%) have chosen to have more than their allocated number of teachers.

For this analysis comparison, total FTE excludes teachers on leave. Teaching allocations are based on school only (excludes regional allocations), which includes Students with Disability (SWD) and Whole School Support – Student Learning Resources (WSS-SLR).

The table below reports the allocated Teacher FTE against total teacher FTE, separated by region and school type for (a) primary schools, (b) secondary schools and (c) special schools:

Region	Type	Teacher FTE Allocation	Total Teacher FTE	Allocation
Central Queensland	Primary	1,788.1	1,811.1	101.3%
	Primary/Secondary	341.3	313.0	91.7%
	Secondary	1,460.0	1,359.1	93.1%
	Special	110.7	93.4	84.4%
Central Queensland Total		3,700.1	3,576.6	96.7%
Darling Downs South-West	Primary	1,309.2	1,418.0	108.3%
	Primary/Secondary	473.8	487.5	102.9%
	Secondary	1,256.9	1,257.0	100.0%
	Special	81.4	78.8	96.8%
Darling Downs South-West Total		3,121.3	3,241.3	103.8%
Far North Queensland	Primary	966.7	1,024.3	106.0%
	Primary/Secondary	947.2	995.7	105.1%

Region	Type	Teacher FTE Allocation	Total Teacher FTE	Allocation
	Secondary	855.9	847.0	99.0%
	Special	39.2	34.7	88.4%
Far North Queensland Total		2,809.1	2,901.7	103.3%
Metropolitan North	Primary	3,766.0	3,904.1	103.7%
	Primary/Secondary	495.2	506.2	102.2%
	Secondary	3,049.5	3,024.9	99.2%
	Special	384.4	380.2	98.9%
Metropolitan North Total		7,695.1	7,815.4	101.6%
Metropolitan South	Primary	4,732.2	4,803.8	101.5%
	Primary/Secondary	1,147.9	1,085.4	94.6%
	Secondary	3,759.1	3,671.1	97.7%
	Special	685.4	623.1	90.9%
Metropolitan South Total		10,324.5	10,183.4	98.6%
North Coast	Primary	2,754.2	2,807.8	101.9%
	Primary/Secondary	781.1	785.2	100.5%
	Secondary	2,034.9	2,055.6	101.0%
	Special	232.9	228.4	98.1%
North Coast Total		5,803.2	5,877.1	101.3%
North Queensland	Primary	1,207.3	1,239.3	102.7%
	Primary/Secondary	341.8	312.7	91.5%
	Secondary	997.8	976.3	97.9%
	Special	79.2	76.2	96.2%
North Queensland Total		2,625.9	2,604.4	99.2%
South-East	Primary	4,238.8	4,340.5	102.4%
	Primary/Secondary	356.1	350.2	98.4%
	Secondary	3,575.1	3,433.8	96.0%
	Special	436.0	381.3	87.5%
South-East Total		8,605.9	8,505.8	98.8%
TOTAL REGIONS		44,685.1	44,705.7	100.0%

Note: Values are rounded for presentation. Minor differences between totals and sums reflect rounding; calculations use full precision.