

Question on Notice

No. 171

Asked on 4 March 2026

MS J BUSH ASKED THE MINISTER FOR EDUCATION AND THE ARTS (HON J LANGBROEK)—

QUESTION:

With reference to cases where teachers are assessed as unable to return to their substantive employment due to the ongoing effects of workplace injuries (physical and psychological)—

Will the Minister advise what supports exist within the department to facilitate, where possible, return-to-work options in an alternative school or internal role?

ANSWER:

I am advised:

The Department of Education supports teachers who are unable to return to their usual roles by facilitating pathways to meaningful employment. Teachers are supported by departmental injury management and return-to-work staff who work with the employee, their treating practitioner and workplace to identify suitable duties for teachers who are medically assessed as unable to return to their substantive role or location.

A temporary host work placement in another suitable location for up to 12 weeks may be considered. If a worker's compensation claim is accepted, WorkCover Queensland may also provide workplace assessments and vocational support.

Teachers may also access support with an accredited occupational rehabilitation provider to undertake workplace or vocational assessments to identify suitable duties or alternative roles. They may also access the compassionate transfer process and other human resource pathways that support redeployment to suitable roles within the department.

Where a teacher is medically unable to safely return to work for the foreseeable future, further independent medical examination may be undertaken to inform the next steps.