

Question on Notice

No. 983

Asked on 28 August 2025

Ms C MCMILLAN asked the Minister for Families, Seniors and Disability Services and Minister for Child Safety and the Prevention of Domestic and Family Violence (HON A CAMM)—

QUESTION

Will the Minister advise (a) what workforce modelling has been undertaken to determine the number of additional fully qualified and experienced domestic and family violence workers required to meet current and projected demand in Queensland and (b) if so, what is the current estimated shortage of fully qualified and experienced domestic and family violence workers in Queensland?

ANSWER

The Queensland Government funds WorkUp Queensland to support workforce capacity and capability building to help meet growing demand for the state's specialist sexual violence, women's health, domestic and family violence services.

In response to the known challenges in attracting qualified and/or suitably capable workers, particularly in regional, rural, and remote locations across Queensland, the Queensland Government engaged WorkUp to deliver a strategy to grow and retain a workforce for the future. In 2024, the sector was estimated to employ 800 – 1000 persons and according to WorkUp's forecasting, is estimated to increase by a third to one half of current levels.

WorkUp is delivering workforce initiatives to support attraction, recruitment, and retention challenges in the coming years. This work is showing success, with the most recent WorkUp Workforce Survey conducted in 2025 reporting a 36 per cent employment growth in the last 12 months.

The Queensland Government has also increased the domestic and family violence workforce by approximately 10 per cent by delivering 113 fulltime equivalent positions through the Family, Domestic and Sexual Violence Responses 2021-30 Federation Funding Agreement with the Australian Government.