

Question on Notice
No. 1509
Asked on 9 December 2025

MS J PUGH ASKED THE MINISTER FOR EDUCATION AND THE ARTS (HON J LANGBROEK)—

QUESTION:

Will the Minister advise, for the Department of Education, and for the period 1 November 2024 to 30 June 2025 (or closest reportable period) (a) total number of FTE staff that newly commenced employment, (b) total number of FTE staff that ceased employment, (c) of those FTE staff that ceased employment in the reported period, total number of positions that were refilled or replaced (reported by headcount and FTE) and (d) the current total number of departmental staff (reported by headcount and FTE), so that the number of new hires, separations and replacements can be clearly reconciled without aggregation or omission?

ANSWER:

I am advised:

The information below includes data on permanent staff* presented in terms of full-time equivalents (FTE) and headcount from the representative Minimum Obligatory Human Resources Information (MOHRI) periods December 2024 to June 2025.

(a) New Starters FTE	(b) Separations FTE	(c) FTE Re-filled or Replaced	(c) Headcount Re-filled or Replaced
38.80	20.42	41.21	67.00

- MOHRI December 2024 to June 2025 period covers 1 October 2024 to 30 June 2025 which is the closest reportable period to 1 November 2024 to 30 June 2025.
- New starters are staff who joined the Department of Education (DoE) in the quarters between December 2024 and June 2025.
- Separations are staff who left DoE in the quarters between December 2024 and June 2025.
- Re-filled or Replaced represents all internal mobility where there is no single measure for the number of roles refilled or replaced and can exceed separations for reasons beyond growth, including temporary-to-permanent conversions, long-term vacant roles being filled, and role reassignments between December 2024 and June 2025.

(d) 2025 September (Q3) FTE is 3,395.66 and 2025 September (Q3) Headcount is 3,600.

* Non-school-based Public Servants within DoE, excluding Arts Queensland.