

**Question on Notice
No. 1476
Asked on 9 December 2025**

MRS M NIGHTINGALE ASKED MINISTER FOR POLICE AND EMERGENCY SERVICES (HON D PURDIE)—

QUESTION:

Will the Minister advise for the 2024 and 2025 calendar years (to the latest available data), (reported separately by month and calendar year) (a) the planned and unplanned attrition number and rate for all police officers and (b) the total number of First Year Constables that have resigned from the Queensland Police Service?

ANSWER:

I am advised by the Queensland Police Service (QPS) that, for the 2024 and 2025 calendar years, the planned and unplanned monthly separation numbers and rates (calculated on a 12-month rolling basis) for all police officers, and the number of First Year Constables (FYC) who resigned by month, are as follows:

Period	Planned		Unplanned		FYC
	Separations	Rate	Separations	Rate	Separations
Jan-24	19	1.9%	45	4.5%	2
Feb-24	13	1.6%	33	3.9%	1
Mar-24	14	1.5%	25	3.4%	1
Apr-24	22	1.7%	25	3.2%	1
May-24	27	1.9%	27	3.1%	4
Jun-24	36	2.2%	24	2.9%	3
Jul-24	40	2.4%	42	3.1%	7
Aug-24	21	2.4%	23	3.0%	2
Sep-24	36	2.5%	37	3.1%	6
Oct-24	27	2.5%	31	3.1%	6
Nov-24	18	2.4%	30	3.1%	7
Dec-24	29	2.5%	39	3.1%	9
Total 2024	302	2.5%	381	3.1%	49

Period	Planned		Unplanned		FYC
	Separations	Rate	Separations	Rate	Separations
Jan-25	33	3.2%	31	3.0%	7
Feb-25	20	2.6%	22	2.6%	4
Mar-25	31	2.7%	37	2.9%	4
Apr-25	27	2.7%	32	2.9%	8
May-25	24	2.6%	20	2.7%	3
Jun-25	31	2.6%	28	2.7%	6
Jul-25	25	2.6%	35	2.8%	10
Aug-25	29	2.6%	32	2.8%	7
Sep-25	23	2.6%	23	2.8%	8
Oct-25	25	2.6%	19	2.7%	4
Nov-25	27	2.6%	32	2.7%	3

Total as at 30 November 2025	295	2.6%	311	2.7%	64
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Note: Planned separations are medical and age retirements and unplanned separations are resignation, voluntary retirement, dismissal, and death.

The Member should note the significant decrease in 'Unplanned Attrition' which was as high as 4.5% in January 2024, to the current rates of 2.7% and 2.8% during the last seven (7) months of 2025.