

**Question on Notice**  
**No. 786**  
**Asked on 12 June 2024**

**MRS S KNUTH** ASKED MINISTER FOR EDUCATION AND MINISTER FOR YOUTH JUSTICE  
(HON D FARMER)

QUESTION:

With reference to casual teachers coming from interstate, some with 10 years plus experience, who are required to do a full 1-year Bachelor of Education course to transition to a fulltime role in Queensland, at a personal cost of over \$8,000, which is turning them away from the profession—

Will the Minister investigate changing the legislation to enable easier recruitment of experienced casual interstate teachers, to full time teaching roles in Queensland considering the current teacher exodus and the difficulty in recruitment?

ANSWER:

All teachers in Queensland schools, including those who teach on a casual basis, are required to hold teacher registration. This ensures that students in schools are taught by qualified, competent teachers who are suitable to teach.

Interstate teachers who currently hold registration or accreditation in another state or territory can notify the Queensland College of Teachers (QCT) that they wish to rely on the mutual recognition principle to register in Queensland. Registration under mutual recognition does not require an assessment of qualifications. Further information in relation to the mutual recognition application process is available on the QCT website at [www.qct.edu.au/registration/mutual-recognition](http://www.qct.edu.au/registration/mutual-recognition).

Other applicants are required to have a prescribed qualification as specified in the Education (Queensland College of Teachers) Regulation 2016 (the Regulation) to be eligible for registration.

A prescribed qualification includes a four-year course of initial teacher education. The requirement to hold a four-year teaching qualification has been in place in Australia for almost 30 years. All currently accredited courses of undergraduate initial teacher education are at least four years in duration.

Applicants who have completed a three-year course of initial teacher education and have at least one year of recent teaching experience in interstate schools, can be considered for registration under sections 8(1)(a)(ii) and 9(1)(a)(ii) of the *Education (Queensland College of Teachers) Act 2005* (the Act).

Under these sections of the Act, the applicant may satisfy the QCT that their education, demonstrated abilities, experience, knowledge and skills meet the requirements for registration under the *Australian Professional Standards for Teachers*. In general terms, teaching experience would be considered recent if it had been undertaken in the past five years.

Applicants who have completed a three-year course of initial teacher education and do not have recent teaching experience may be granted registration with a condition that they upgrade their qualification to the required level, as specified in the Regulation. To fulfil the condition, they are required to complete a further year of higher education study such as a Bachelor of Education (Inservice) over a four-year period. The QCT does not restrict the employment of a registered teacher with such a condition. As a registered teacher they can be employed in a full-time teaching role.