

**Question on Notice  
No. 135  
Asked on 5 March 2024**

**MR D LAST** ASKED THE MINISTER FOR FIRE AND DISASTER RECOVERY AND MINISTER FOR CORRECTIVE SERVICES (HON N BOYD)—

**QUESTION:**

Will the Minister advise (a) the number of vacancies for Custodial Correctional Officers (reported separately by Correctional Centre), (b) the number of Community Corrections vacancies (reported separately by office location) and (c) the number of FTE Custodial Correctional Officers (reported separately by Correctional Centre)?

**ANSWER: [MINISTER FOR FIRE AND DISASTER RECOVERY AND MINISTER FOR CORRECTIVE SERVICES (HON N BOYD)]**

Queensland Corrective Services is committed to attracting, recruiting, developing, and retaining a highly skilled, capable and professional workforce to deliver innovative, and effective corrective services to ensure Queensland communities are safe.

With regard to vacancies within Queensland Corrective Services, it is important to highlight that it is not unusual within a large department for vacancies to exist at any given point in time. When staff leave a position, either through transfer, promotion or separation, those positions are temporarily vacant while recruitment processes are underway. Vacancies are filled as quickly as possible and any vacancies in critical areas are backfilled through the use of overtime and casual employees, until the position can be filled permanently.

Queensland Corrective Services seeks to attract talented and culturally diverse, professional candidates by partnering with providers in the higher education sector to provide professional placement opportunities, which allow students from the psychology, criminology, and social science fields to gain first-hand insight into working with offenders to reduce recidivism.

I am advised that on 25 February 2024 there were a total of 221 recruits undertaking the Custodial Officer Entry Program, training to become Custodial Correctional Officers.

I am advised Queensland Corrective Services is also proud to feature on the Queensland Government #BeHere4Queensland website to champion both its custodial correctional officers and community corrections workforce to further enhance attraction and recruitment processes.

I am advised staffing levels in Queensland correctional centres fluctuate based on an expected number of prisoners and Queensland Corrective Services is provided with funding to employ sufficient staff to maintain safe and secure prison operations for the projected number of prisoners. The Queensland Corrective Services' Talent Acquisition Group is driving the centralised front-end recruitment activity for entry-level positions, which is being supported by a recruitment advertising campaign.

I am advised that on 25 February 2024 there were 26.54 FTE vacant Custodial Correctional Officer positions at Arthur Gorrie Correctional Centre, 8.66 FTE vacant Custodial Correctional Officer positions at Borallon Training and Correctional Centre, no

vacant Custodial Correctional Officer positions at Brisbane Correctional Centre, no vacant Custodial Correctional Officer positions at Brisbane Women's Correctional Centre, 51.5 FTE vacant Custodial Correctional Officer positions at Capricornia Correctional Centre, 27.87 FTE vacant Custodial Correctional Officer positions at Lotus Glen Correctional Centre, 12.69 FTE vacant Custodial Correctional Officer positions at Maryborough Correctional Centre, 10.42 FTE vacant Custodial Correctional Officer positions at Numinbah Correctional Centre, 6.95 FTE vacant Custodial Correctional Officer positions in the Escort and Security Branch, 15.92 FTE vacant Custodial Correctional Officer positions at Southern Queensland Correctional Centre, 39.62 FTE vacant Custodial Correctional Officer positions at Townsville Correctional Complex, no vacant Custodial Correctional Officer positions at Wolston Correctional Centre, 0.24 FTE vacant Custodial Correctional Officer position at Woodford Correctional Centre and 5.4 FTE vacant Custodial Correctional Officer positions at Palen Creek Correctional Centre.

With regard to vacancies within Community Corrections, I am advised that on 25 February 2024 there were 12 vacancies within Brisbane region – 5 vacancies at Brisbane Central, 1 vacancy at the Brisbane North, 1 vacancy at the Queensland Drug and Alcohol Court and 5 vacancies in the regional administration office. There were 7 vacancies within the Central region – 2 vacancies in Bundaberg, 1 vacancy in Gladstone, 2 vacancies in Hervey Bay, 1 vacancy in Rockhampton and 1 vacancy in the regional administration office. There were 7 vacancies within Far North region – 3 vacancies in Cairns, 2 vacancies in Innisfail, 1 vacancy in Mareeba, 1 vacancy on Thursday Island. There were 8.3 vacancies in the North Coast region – 1 vacancy in Caboolture, 1 vacancy in Maroochydore, 1 vacancy in Redcliffe, 2 vacancies in Strathpine and 3.3 vacancies in the regional administration office. There were 8 vacancies in Northern Region – 1 vacancy in Doomadgee, 2 vacancies in Mackay, 3 vacancies in Mt Isa, 2 vacancies in Townsville. There were 8.5 vacancies in South Coast region – 3.5 vacancies in Beenleigh, 4 vacancies in Logan City, 1 vacancy in Southport. There were 10 vacancies in Southern Region – 2 vacancies in Ipswich, 2 vacancies in Kingaroy, 2 vacancies in Roma, 1 vacancy in Toowoomba, 2 vacancies in Warwick, 1 vacancy in the regional administration office. In the Community Operations Directorate based in Brisbane CBD, there are 6 vacancies. In the High Risk Offender Management Unit (staff are based in Brisbane CBD or Wacol) there are 12 vacancies.

I am advised that on 25 February 2024 there were 545.47 FTE Custodial Correctional Officers at Arthur Gorrie Correctional Centre, 335.68 FTE Custodial Correctional Officers at Borallon Training and Correctional Centre, 376.16 FTE Custodial Correctional Officers at Brisbane Correctional Centre, 184.37 FTE Custodial Correctional Officers at Brisbane Women's Correctional Centre, 371.63 FTE Custodial Correctional Officers at Capricornia Correctional Centre, 349.74 FTE Custodial Correctional Officers at Lotus Glen Correctional Centre, 252.90 FTE Custodial Correctional Officers at Maryborough Correctional Centre, 25.5 FTE Custodial Correctional Officers at Numinbah Correctional Centre, 155.73 FTE vacant Custodial Correctional Officers in the Escort and Security Branch, 160.68 FTE Custodial Correctional Officers at Southern Queensland Correctional Centre, 472.32 FTE Custodial Correctional Officers at Townsville Correctional Complex, 289.55 FTE Custodial Correctional Officers at Wolston Correctional Centre, 563 FTE Custodial Correctional Officers at Woodford Correctional Centre and 33 Custodial Correctional Officers at Palen Creek Correctional Centre.