

Question on Notice

No. 1113

Asked on 28 November 2024

MR M HEALY ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON B MICKELBERG)—

QUESTION:

Will the Minister advise the number of contractors employed by the department (reported separately by region and position, in a table), as at 28 October 2024?

ANSWER:

I thank the Member for the question.

The Department of Transport and Main Roads' (TMR) priority is to recruit existing public servants into public service positions, where appropriate. TMR is a large, complex organisation with more than 200 locations across the State and an extensive capital works program. TMR is also often the first responder to rebuild the network when faced with natural disasters.

TMR uses contractors, consultants, and labour hire for a range of reasons, including the delivery of support services, meeting seasonal or emergent peaks, or to access specialist skills that are not available in-house. This is normal practice across successive governments, as some of these roles are only available outside the public sector.

TMR maintains a controlled approval process to manage the engagement of contractors. The procurement of contractors is governed by the department's procurement procedures, which align to the *Queensland Procurement Policy* to ensure value for money.

As at 25 October 2024, TMR had 1550 contractors directly engaged to support the department-wide program of works and key business activities, such as the delivery of the \$37.4 billion Queensland Transport and Roads Investment Program (QTRIP) and public transport programs.

The number of contractors engaged by the department excludes those contractors who are engaged by service delivery partners, such as public transport operators (for example, Queensland Rail) and infrastructure delivery partners (for example, John Holland Qld Pty Ltd).

TMR has also found the tight labour market has resulted in an inability to recruit to some positions and has, therefore, been required to employ contractors against some public servant roles to ensure delivery of key projects.

The following table advises the number of contractors employed by TMR as at 25 October 2024.

Location / Position	Number
Central Queensland	71
Administrative Support	3
Construction & Maintenance	52
Engineering & Technical	6
Environmental & Cultural	1
Management & Leadership – includes Project and Program Management	6

Location / Position	Number
Planning & Scheduling	2
Property Officers	1
Darling Downs South West	124
Administrative Support	6
Construction & Maintenance	67
Contracting & Procurement	1
Customer & Communications	2
Engineering & Technical	34
Environmental & Cultural	3
Management & Leadership – includes Project and Program Management	7
Planning & Scheduling	4
Far North Queensland	70
Administrative Support	3
Customer & Communications	3
Construction & Maintenance	44
Environmental & Cultural	8
Management & Leadership – includes Project and Program Management	12
Greater Whitsundays	63
Administrative Support	1
Construction & Maintenance	37
Contracting & Procurement	2
Engineering & Technical	3
Environmental & Cultural	3
Management & Leadership – includes Project and Program Management	15
Planning & Scheduling	1
Project Positions	1
North Queensland	70
Administration Support	3
Customer & Communications	3
Construction & Maintenance	47
Contracting & Procurement	1
Environmental & Cultural	3
Engineering & Technical	6
IT & Data	1
Management & Leadership – includes Project and Program Management	5
Planning & Scheduling	1
North West Queensland	7
Construction & Maintenance	4
Engineering & Technical	1
Management & Leadership – includes Project and Program Management	2
South East Queensland (North)	906

Location / Position	Number
Administration Support	38
Construction & Maintenance	82
Contracting & Procurement	77
Customer & Communications	69
Engineering & Technical	134
Environmental & Cultural	5
IT & Data – includes Business Analysts, Cyber Security and other specialists	189
Management & Leadership – includes Project and Program Management	207
Planning & Scheduling	96
Property Officers	9
South East Queensland (South)	167
Administrative Support	13
Construction & Maintenance	61
Contracting & Procurement	5
Customer & Communications	5
Engineering & Technical	28
Environmental & Cultural	4
IT & Data	1
Management & Leadership – includes Project and Program Management	38
Planning & Scheduling	12
South East Queensland (West)	1
Engineering & Technical	1
Wide Bay Burnett	46
Customer & Communications	3
Construction & Maintenance	34
Contracting & Procurement	1
Engineering & Technical	3
Environmental & Cultural	1
Management & Leadership – includes Project and Program Management	3
Planning & Scheduling	1
Other	25
Administrative Support	1
Construction & Maintenance	17
Contracting & Procurement	1
Customer & Communications	2
IT & Data	1
Management & Leadership – includes Project and Program Management	1
Planning & Scheduling	2
Total Transport and Main Roads	1550