

Question on Notice
No. 894
Asked on 22 August 2023

DR C ROWAN ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

Will the Minister advise (reported separately by year) for 2021, 2022 and 2023-to date, the number of first-year teachers, and first-year teacher-aides, who left the Department of Education within their first 12 months of employment?

ANSWER:

The Department of Education undertakes comprehensive workforce planning to ensure a sustainable supply of frontline staff to meet the demands of Queensland state schools across the State.

The annual rate for resignations for first-year permanent teachers and teacher aides has consistently remained below 1% of the total permanent teacher and teacher aide workforce, indicating a relatively stable workforce.

It is important to acknowledge that employee separations and resignations may occur for a number of personal reasons, for example, interstate/international relocation, or to undertake further study. Many employees subsequently return to working with the department at a later time.

In 2021, 121 teachers (0.27% of the total permanent teacher workforce) and 52 teacher aides (0.43% of total permanent teacher aide workforce) resigned within 12 months.

In 2022, 151 teachers (0.33% of total permanent teacher workforce) and 89 teacher aides (0.69% of total permanent teacher aide workforce) resigned within 12 months.

In 2023, (as at 25 August 2023), 79 teachers (0.17% of total teacher workforce) and 10 teacher aides (0.08% of total permanent teacher aide workforce) resigned within 12 months.