

**Question on Notice**  
**No. 834**  
**Asked on 15 June 2023**

**MR B HEAD** ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

With reference to staffing credits accumulation and usage in the Central Queensland region—  
Will the Minister provide (a) all accumulation and usage credits (reported separately by school and reporting period for the calendar year to date) and (b) total unused credits by school for the last four full calendar years?

ANSWER:

At the end of the calendar year, the net staffing position for each school is calculated and unused resources (staffing credits) are provided to the school, or funds are recovered for resources used elsewhere in the Department of Education.

These credits (or debits) relate to all school-based occupations, including teachers, teacher aides, public servants, nurses, health practitioners and schools' officers.

Schools have the flexibility to make local decisions in relation to the use of accrued credits. This process allows flexibility for schools to proactively plan their workforce across multiple school years.

There are other funding sources available to schools for the purpose of purchasing additional human resources, which do not form part of the annual staffing credits reconciliation process. The use of these funding sources by a school can vary their credit and usage position across the school year/s.

In response to part (a), the staffing position of each school within the Central Queensland education region for the 2023 calendar year as at 26 June 2023, is provided at **Attachment 1**.

In response to part (b), the final reconciled staffing position of each school within the Central Queensland education region for the last four full calendar years (2019, 2020, 2021, 2022), is provided at **Attachment 2**.

**ATTACHMENT 1**

Central Queensland educational region year to date staffing position (shown in staffing units)  
by school, as at 26 June 2023

<b>Centre Name</b>	<b>2023 year to date staffing unit position (shown in staffing units)</b>
Abercorn State School	0.26
Allentown State School	0.19
Alligator Creek State School	0.11
Alpha State School	-0.17
Ambrose State School	0.16
Anakie State School	-0.08
Andergrove State School	-0.40
Aramac State School	0.09
Bajool State School	0.10
Banana State School	0.00
Baralaba State School	1.14
Barcaldine Prep-12 State School	-0.15
Bauhinia State School	0.00
Beaconsfield State School	0.44
Bedourie State School	0.10
Benaraby State School	-0.22
Berserker Street State School	1.22
Biggenden State School	0.24
Biloela State High School	0.80
Biloela State School	-0.42
Binjour Plateau State School	0.13
Birdsville State School	0.18
Blackall State School	0.34
Blackwater North State School	0.04
Blackwater State High School	0.08
Blackwater State School	0.10
Bloomsbury State School	0.02
Bluff State School	-0.26
Bororen State School	0.03
Bouldercombe State School	0.09
Boyne Island Environmental Education Centre	0.03
Boyne Island State School	-0.09
Boynewood State School	0.12
Bucasia State School	0.32
Builyan State School	0.02
Burnett State College	0.02
Byfield State School	0.08
Calen District State College	-0.18
Calliope State High School	1.42
Calliope State School	0.26
Camp Fairbairn Outdoor Education Centre	-0.25
Capella State High School	0.58
Capella State School	-0.18
Capricornia (Emerald Campus) School of Distance Education	4.96
Carmila State School	0.24
Cawarral State School	0.01

Chelona State School	0.07
Clarke Creek State School	0.13
Clermont State High School	1.11
Clermont State School	-0.33
Clinton State School	0.71
Coalstoun Lakes State School	0.09
Comet State School	0.11
Coningsby State School	0.10
Coowonga State School	0.13
Coppabella State School	-0.10
Crescent Lagoon State School	-0.19
Dallarnil State School	-0.05
Denison State School	-1.11
Depot Hill State School	-0.18
Dingo State School	0.03
Duaringa State School	0.02
Dundula State School	-0.02
Dysart State High School	1.24
Dysart State School	0.02
Eidsvold State School	0.43
Eimeo Road State School	0.59
Emerald North State School	-0.43
Emerald State High School	0.87
Emerald State School	-0.19
Emu Park State School	0.20
Eton State School	0.05
Eungella State School	0.28
Farleigh State School	-0.04
Farnborough State School	0.07
Finch Hatton State School	0.13
Fitzgerald State School	0.13
Frenchville State School	-0.05
Gargett State School	0.07
Gayndah State School	-0.22
Gindie State School	0.06
Gladstone Central State School	0.12
Gladstone South State School	0.20
Gladstone State High School	0.08
Gladstone West State School	-0.30
Glenden State School	-0.10
Glenella State School	0.23
Glenmore State High School	-1.13
Glenmore State School	0.05
Gogango State School	0.10
Goovigen State School	0.03
Gracemere State School	0.09
Hampden State School	0.25
Homebush State School	0.03
Ilfracombe State School	0.04
Isisford State School	-0.10
Jambin State School	-0.01
Jericho State School	-0.35
Jundah State School	0.05

Keppel Sands State School	0.04
Kilcummin State School	-0.34
Kin Kora State School	-0.39
Kinchant Dam Outdoor Education Centre	0.00
Konomie Island Environmental Education Centre	-0.35
Koumala State School	-0.13
Lakes Creek State School	-0.50
Lochington State School	0.26
Longreach School of Distance Education	-0.43
Longreach State High School	0.09
Longreach State School	-0.26
Mackay Central State School	-0.43
Mackay District Special School	1.15
Mackay North State High School	-0.65
Mackay North State School	0.40
Mackay Northern Beaches State High School	0.98
Mackay State High School	-0.89
Mackay West State School	-1.21
Marian State School	0.19
Marlborough State School	-0.07
Marmor State School	0.02
Middlemount Community School	0.04
Milman State School	0.18
Mirani State High School	0.94
Mirani State School	0.09
Miriam Vale State School	0.97
Mistake Creek State School	0.30
Monto State High School	0.23
Monto State School	0.11
Moranbah East State School	-0.14
Moranbah State High School	-1.92
Moranbah State School	-1.28
Mount Archer State School	-0.29
Mount Larcom State School	0.33
Mount Morgan Central State School	0.22
Mount Morgan State High School	0.46
Mount Murchison State School	-0.02
Mount Perry State School	0.07
Moura State High School	0.53
Moura State School	0.37
Mulgildie State School	0.30
Mundubbera State College	1.36
Muttaburra State School	0.03
Nagoorin State School	-0.07
Nebo State School	-0.66
North Eton State School	0.03
North Rockhampton State High School	3.10
Northview State School	-0.26
Oakenden State School	0.10
Orion State School	0.33
Park Avenue State School	-0.96
Parkhurst State School	0.10
Pindi Pindi State School	0.03

Pinnacle State School	0.09
Pioneer State High School	-0.66
Port Curtis Road State School	0.19
Prospect Creek State School	-0.22
Ridgelands State School	-0.06
Rockhampton North Special School	2.99
Rockhampton Special School	0.14
Rockhampton State High School	0.32
Rolleston State School	0.15
Rosella Park School	-0.73
Sarina State High School	1.19
Sarina State School	-0.83
Seaforth State School	0.08
Slade Point State School	-0.06
Springsure State School	-0.17
St Lawrence State School	0.23
Stanwell State School	0.02
Stonehenge State School	0.00
Swayneville State School	0.24
Tannum Sands State High School	0.21
Tannum Sands State School	-0.35
Taranganba State School	-0.58
Thangool State School	0.03
The Caves State School	-0.10
The Hall State School	0.17
Theodore State School	0.24
Tieri State School	-0.04
Toolooa State High School	2.92
Tresswell State School	N/A
Ubobo State School	N/A
Valkyrie State School	0.26
Victoria Park State School	-1.40
Walkerston State School	-0.22
Waraburra State School	-0.08
Westwood State School	0.11
Windorah State School	-0.27
Winton State School	0.16
Woorabinda State School	0.56
Wowan State School	0.04
Yarwun State School	0.21
Yeppoon State High School	2.12
Yeppoon State School	0.95

Note:

- A negative value may lead to a recovery from the school's bank account following the completion of the relevant school year, noting safeguards are in place for schools requiring financial support.
- For 2023, a staffing unit is equivalent to \$106,620.22.
- The educational boundaries are being realigned commencing 10 July 2023, and some of the above schools will no longer be within the Central Queensland educational region following this date.
- Tresswell and Ubobo State Schools are open; however, due to no enrolments they are not currently operational.

## ATTACHMENT 2

Central Queensland educational region unused staffing credits by school 2019–2022

Centre Name	Reconciled staffing position (shown in staffing units)			
	2019	2020	2021	2022
Abercorn State School	-	-0.14	0.18	0.01
Allenstown State School	-0.11	-0.95	0.40	0.87
Alligator Creek State School	-0.03	0.11	0.38	0.20
Alpha State School	0.19	-0.28	0.07	0.46
Ambrose State School	0.13	0.00	0.10	-0.01
Anakie State School	0.14	-0.08	-0.22	-0.41
Andergrove State School	0.02	-0.13	-0.07	1.43
Aramac State School	0.18	0.08	0.90	0.68
Bajool State School	0.19	0.28	-0.01	0.19
Banana State School	0.00	-0.13	-0.15	0.04
Baralaba State School	0.19	0.37	1.68	0.66
Barcaldine Prep-12 State School	0.83	-0.34	-1.29	-0.11
Bauhinia State School	0.16	0.03	0.22	0.26
Beaconsfield State School	0.06	0.00	-0.51	0.25
Bedourie State School	-0.10	-0.13	0.15	0.04
Benaraby State School	0.29	0.20	-0.06	0.48
Berserker Street State School	0.43	0.48	-0.19	-0.05
Biggenden State School	0.19	0.26	0.43	1.28
Biloela State High School	2.90	-2.21	0.74	6.02
Biloela State School	0.32	-0.35	-0.86	1.66
Binjour Plateau State School	0.12	0.03	-0.03	0.03
Birdsville State School	-	-0.06	0.05	0.01
Blackall State School	0.51	-0.52	-1.09	0.61
Blackwater North State School	0.45	-0.11	0.25	-0.66
Blackwater State High School	2.52	0.04	1.66	1.10
Blackwater State School	-0.18	0.21	0.13	0.39
Bloomsbury State School	-0.04	0.10	0.00	0.04
Bluff State School	0.10	0.19	0.04	0.03
Bororen State School	0.03	0.04	-0.01	-0.09
Bouldercombe State School	0.13	0.03	0.39	1.49
Boyne Island Environmental Education Centre	0.03	0.01	0.02	0.01
Boyne Island State School	0.03	0.01	0.06	0.16
Boynewood State School	0.10	-0.02	-0.27	0.06
Bucasia State School	0.02	-0.21	0.46	1.16
Builyan State School	0.07	0.01	-0.01	0.12
Burnett State College	0.10	1.87	-0.23	1.02
Byfield State School	0.03	0.03	0.02	0.10
Calen District State College	-0.06	-0.09	0.04	0.33
Calliope State High School	<i>Not Open</i>	1.59	2.31	1.03
Calliope State School	0.54	-0.77	0.38	0.23
Camp Fairbairn Outdoor Education Centre	-	-0.02	-0.26	-0.37
Capella State High School	0.34	0.20	1.31	0.73
Capella State School	-0.08	-0.26	-0.45	-0.01
Capricornia (Emerald Campus) School of Distance Education	6.56	6.53	6.44	6.09
Carmila State School	-	0.12	0.00	0.26

Cawarral State School	0.11	0.01	0.00	0.02
Chelona State School	0.12	0.03	0.09	0.12
Clarke Creek State School	0.17	0.14	0.05	0.10
Clermont State High School	-0.18	-0.19	0.21	0.14
Clermont State School	-0.48	-0.97	0.18	0.58
Clinton State School	0.85	0.29	0.16	1.71
Coalstoun Lakes State School	0.24	0.13	0.35	0.56
Comet State School	0.03	0.03	0.02	0.08
Coningsby State School	0.05	0.14	0.20	1.12
Coowonga State School	-0.17	-0.25	-0.02	0.04
Coppabella State School	0.04	0.06	0.09	0.30
Crescent Lagoon State School	-0.19	0.75	-0.15	0.97
Dallarnil State School	0.00	-0.02	0.04	-0.04
Denison State School	0.35	-0.59	0.06	-0.25
Depot Hill State School	-0.02	-0.01	0.00	0.00
Dingo State School	0.09	0.57	-0.06	0.45
Duaringa State School	-0.10	0.07	0.34	0.56
Dundula State School	0.02	-0.03	-0.29	0.11
Dysart State High School	0.47	0.22	1.31	1.14
Dysart State School	0.56	1.24	0.27	2.70
Eidsvold State School	0.00	0.63	0.87	0.17
Eimeo Road State School	0.53	0.13	0.38	0.71
Emerald North State School	-0.25	-0.64	-1.61	-0.21
Emerald State High School	1.60	1.97	0.73	1.61
Emerald State School	-0.09	-0.47	-0.36	0.20
Emu Park State School	0.13	1.02	0.33	0.63
Eton State School	0.04	0.03	0.03	0.18
Eungella State School	0.19	0.08	-0.01	0.12
Farleigh State School	0.03	0.15	0.19	0.30
Farnborough State School	0.86	0.54	0.14	-0.04
Finch Hatton State School	0.20	0.10	0.03	0.17
Fitzgerald State School	0.01	-0.08	-0.34	1.52
Frenchville State School	-0.13	0.42	-0.41	1.67
Gargett State School	0.05	0.16	0.06	0.06
Gayndah State School	-0.04	0.15	-0.04	0.16
Gindie State School	0.09	-0.08	-0.15	0.15
Gladstone Central State School	0.14	-1.43	0.04	0.43
Gladstone South State School	0.25	-0.09	1.99	0.09
Gladstone State High School	1.36	2.06	-0.40	2.69
Gladstone West State School	0.00	0.12	0.00	0.18
Glenden State School	0.19	0.01	0.38	1.99
Glenella State School	0.58	0.05	0.44	1.13
Glenmore State High School	0.42	0.00	2.01	3.01
Glenmore State School	-0.15	0.04	0.25	0.20
Gogango State School	0.02	0.04	0.02	0.06
Goovigen State School	0.04	0.23	0.03	0.20
Gracemere State School	-0.22	0.10	0.38	0.26
Hampden State School	0.04	0.01	0.05	0.20
Homebush State School	0.03	0.07	0.00	0.17
Ilfracombe State School	0.07	-0.01	-0.05	0.10
Isisford State School	0.04	-0.26	-0.07	0.00
Jambin State School	-	-0.04	-0.07	-0.03
Jericho State School	-0.02	0.11	-0.05	0.03

Jundah State School	0.02	0.04	0.17	-0.03
Keppel Sands State School	0.03	0.21	0.65	0.43
Kilcummin State School	0.31	0.27	-0.10	0.51
Kin Kora State School	0.34	-0.16	-0.89	1.36
Kinchant Dam Outdoor Education Centre	-	-	0.09	0.03
Konomie Island Environmental Education Centre	-	0.02	-0.16	0.04
Koumala State School	0.06	0.04	0.28	0.07
Lakes Creek State School	-0.16	-0.17	-0.07	0.70
Lochington State School	0.23	0.05	-0.05	-0.05
Longreach School of Distance Education	-0.30	-0.85	-0.25	2.34
Longreach State High School	0.86	-0.92	-1.61	0.19
Longreach State School	0.10	-1.10	0.58	-0.86
Mackay Central State School	0.12	-0.81	-0.24	0.11
Mackay District Special School	0.98	0.71	2.73	0.88
Mackay North State High School	1.13	0.15	0.79	0.86
Mackay North State School	0.15	0.13	0.23	-0.03
Mackay Northern Beaches State High School	0.49	-0.71	0.75	0.97
Mackay State High School	1.03	-0.58	1.73	1.58
Mackay West State School	-0.16	-0.44	-1.08	-0.01
Marian State School	0.01	0.03	0.12	0.16
Marlborough State School	0.17	0.19	-0.05	0.04
Marmor State School	0.03	-0.22	-0.11	0.22
Middlemount Community School	0.35	0.85	0.06	1.21
Milman State School	-	0.02	0.00	0.00
Mirani State High School	1.65	0.20	1.15	1.29
Mirani State School	0.56	0.27	-0.01	0.79
Miriam Vale State School	0.09	-0.38	-0.41	0.48
Mistake Creek State School	-0.11	0.19	-0.25	0.30
Monto State High School	0.37	0.01	0.20	1.34
Monto State School	0.06	0.13	0.21	0.74
Moranbah East State School	0.43	0.65	0.73	4.06
Moranbah State High School	1.17	0.55	-0.63	1.42
Moranbah State School	0.18	-0.75	-1.94	-0.61
Mount Archer State School	0.42	0.22	0.25	0.35
Mount Larcom State School	0.45	0.88	1.12	1.32
Mount Morgan Central State School	0.32	-0.07	0.19	0.86
Mount Morgan State High School	0.40	-1.06	1.25	1.40
Mount Murchison State School	-	-0.17	0.19	0.68
Mount Perry State School	0.04	0.02	-0.03	0.15
Moura State High School	0.17	1.28	0.46	0.24
Moura State School	0.54	0.45	-0.48	0.13
Mulgildie State School	-	-0.36	-0.13	0.13
Mundubbera State College	0.06	0.12	1.07	1.96
Muttaburra State School	0.19	0.14	-0.03	0.27
Nagoorin State School	0.19	0.25	0.04	0.10
Nebo State School	0.01	0.26	0.14	0.55
North Eton State School	0.02	-0.01	-0.10	0.01
North Rockhampton State High School	0.32	0.21	3.89	6.09
Northview State School	0.02	-0.06	0.34	0.05
Oakenden State School	0.02	-0.11	-0.13	0.27
Orion State School	0.33	0.17	0.23	0.41



Park Avenue State School	0.91	1.33	0.68	0.48
Parkhurst State School	-0.01	-1.04	-2.12	0.00
Pindi Pindi State School	0.03	0.18	-0.05	0.04
Pinnacle State School	0.03	0.02	0.07	0.03
Pioneer State High School	2.35	1.59	1.68	2.58
Port Curtis Road State School	0.15	0.12	-0.08	0.53
Prospect Creek State School	0.02	-0.15	-0.03	0.57
Ridgelands State School	0.18	0.03	0.07	0.02
Rockhampton North Special School	-0.13	-0.11	2.21	3.18
Rockhampton Special School	1.10	1.28	1.95	0.94
Rockhampton State High School	0.19	1.94	2.71	6.09
Rolleston State School	0.32	0.62	-0.22	0.08
Rosella Park School	-0.06	1.74	0.37	1.72
Sarina State High School	2.44	2.24	0.66	1.63
Sarina State School	0.04	-0.06	0.12	0.97
Seaforth State School	0.15	0.01	0.08	0.29
Slade Point State School	0.02	0.30	-0.10	0.43
Springsure State School	0.00	-0.07	0.22	0.52
St Lawrence State School	0.03	0.11	0.13	0.25
Stanwell State School	0.32	-0.03	0.28	0.66
Stonehenge State School	0.00	-0.09	0.09	0.27
Swayneville State School	-0.28	-0.16	0.04	0.56
Tannum Sands State High School	2.56	1.62	-0.06	2.74
Tannum Sands State School	0.03	-0.77	-0.98	0.78
Taranganba State School	0.08	0.14	0.58	1.75
Thangool State School	-0.03	0.16	-0.17	0.00
The Caves State School	0.17	0.15	0.37	0.17
The Hall State School	0.34	-0.62	0.71	1.23
Theodore State School	0.25	0.65	0.13	0.54
Tieri State School	-0.09	-0.01	0.11	0.38
Toolooa State High School	-0.74	1.76	3.36	5.39
Tresswell State School	N/A	N/A	N/A	N/A
Ubobo State School	0.12	N/A	N/A	N/A
Valkyrie State School	0.15	0.02	0.77	-0.11
Victoria Park State School	0.14	-0.04	0.12	1.34
Walkerston State School	0.12	0.03	-0.02	0.20
Waraburra State School	0.45	0.41	0.60	0.77
Westwood State School	0.01	0.08	-0.04	-0.21
Windorah State School	0.05	0.04	-0.03	-0.03
Winton State School	0.01	0.02	0.95	0.61
Woorabinda State School	1.02	1.10	-0.60	0.70
Wowan State School	0.22	0.98	0.24	0.07
Yarwun State School	-	-0.15	-0.02	0.00
Yeppoon State High School	1.31	2.41	1.78	3.03
Yeppoon State School	0.79	0.37	1.07	0.10

Note:

- A nil value is indicative of a net zero position for that calendar year, or the school not participating in the reconciliation process for that calendar year.
- A negative value may lead to a recovery from the school's bank account following the completion of the relevant school year, noting safeguards are in place for schools requiring financial support.
- A range of contributing factors in recent years have influenced and elevated final positions, particularly in the 2022 calendar year, including:
  - delayed start to 2022 school year and fewer temporary staff engaged from the first day of school;

- vacant classroom teaching and non-teaching positions;
  - additional demand for replacement of staff cohorts on COVID-19 leave, sick or on suspension; and
  - difficulty sourcing replacement contract and casual TRACER teachers during peak times.
- For 2019 to 2022, a staffing unit was determined as \$91,474.00, \$91,893.18, \$93,216.42 and \$98,592.12 respectively.
- Tresswell and Ubobo State Schools are open; however, due to no enrolments they are not currently operational.