

Question on Notice

No. 766

Asked on 14 June 2023

MR M CRANDON ASKED MINISTER FOR TRANSPORT AND MAIN ROADS AND MINISTER FOR DIGITAL SERVICES (HON M BAILEY)—

QUESTION:

With reference to Queensland Rail staffing—

Will the Minister provide (a) a table showing the current number of CityTrain drivers, CityTrain guards, long distance service train staff, and other QR employees and (b) for each of these categories, the number of sick days taken this financial year (to 31 May 2023)?

ANSWER:

I thank the Member for Coomera for the question.

Queensland Rail takes the health and safety of its people seriously and encourages all employees to stay home if they are unwell, or not fit for duty, in accordance with relevant Queensland Rail safety policies.

Queensland Rail's employees (except casuals) accrue ten days of paid personal/carer's leave per annum in accordance with the conditions of each of its Enterprise Agreements and the *Fair Work Act 2009*. This entitlement is part of the broader category of unscheduled absence (UA), which includes both paid and unpaid leave types such as sick and personal leave, family and carers leave, isolation, pandemic and trauma leave and accident and workers' compensation.

Sick leave is reported alongside family and carer's leave as one part of UA. To separate and report the sick leave of Queensland Rail's more than 7600 employees would take considerable time and resourcing. However, Queensland Rail has been able to break down the details of sick and personal leave for the financial year to date (as at 31 May 2023) below.

Grouping	Average Headcount	Sick and Personal leave days total
Citytrain Drivers	759	9393
Citytrain Guards	724	9781
Regional Traincrew	110	1142
Travel & Tourism – Onboard Service	253	4139
All remaining Queensland Rail employees	5738	75971