

**Question on Notice**  
**No. 641**  
**Asked on 23 May 2023**

**MR L MILLAR** ASKED MINISTER FOR POLICE AND CORRECTIVE SERVICES AND MINISTER FOR FIRE AND EMERGENCY SERVICES (HON M RYAN)—

**QUESTION:**

Will the Minister advise (a) the number of staff who have either been laid off, redirected to other tasks, on forced leave, or listed for suspension because they have not met the mandatory vaccination deadlines (reported separately by police station) and (b) how is this shortfall being replaced?

**ANSWER:**

I am advised by the Queensland Police Service (QPS) that there have been 38 members – 16 police officers and 22 staff members – dismissed as a result of discipline proceedings related to the vaccine mandates.

I note that that this information has also been publicly reported previously.

I am further advised by the QPS that due to privacy reasons, it is not possible to provide this information separately by police station as this may allow individual member's vaccine status and health information to be determined.

With regard to the number of officers performing other duties or taking leave to avoid vaccination requirements, this was managed by the QPS at a local level. I am advised by the QPS that a manual examination of individual records at every QPS establishment would be required to obtain this information. This is considered by the QPS to be an unjustifiable use of police resources at this time.

In any event, all members performing other duties or on leave as a consequence of the vaccine mandates were able to return to their roles when the mandates were revoked on Monday 12 December 2022.

The management of police officers and staff members across the State is the responsibility of the Commissioner, free of any political interference, which is as it should be. It would therefore be inappropriate for a Police Minister to comment further on such operational matters.

The QPS further advise that there are currently 328 recruits in training at the academy (as at 31 May 2023). I am also informed by the QPS that as at 10 June 2023, there were almost 1,300 applicants in the recruitment pipeline

To support the recruitment efforts of the QPS, the Palaszczuk Government has funded an unprecedented, almost \$90 million police recruitment package, including:

- a training allowance for current and new recruits on top of the current recruit wage of \$183 per fortnight;

- waving all application and pre-selection test fees, saving potential recruits between \$718 and \$972;
- waving Police Academy accommodation costs, saving potential live-in recruits almost \$200 per week;
- up to \$20,000 towards the higher education debt of up to 400 successful police graduates who hold a tertiary degree (Bachelor or above) in areas including psychology, criminology, social work (or equivalent), counselling or other human service related field;
- up to \$20,000 towards the relocation costs of up to 500 interstate and up to 500 overseas applicants who are serving or recently served police officers;
- a new initiative where staff members of the QPS who are accepted into recruit training will remain on their previous pay scale while training, capped at constable 1.1 pay level; and
- the 'Try it On' campaign, a recruit advertising partnership with the Queensland Police Union.