

**Question on Notice**  
**No. 487**  
**Asked on 9 May 2023**

**Mr J Langbroek** asked Premier and Minister for the Olympic and Paralympic Games (Hon. A Palaszczuk)—

QUESTION:

With reference to the Inclusion and Diversity Strategy 2021-2025 which sets a target of 8 percent for employment of people with a disability in the Queensland public sector and to the March 2022 Queensland Public Sector Workforce Profile which shows that this target is not being met with only 3.31 percent of people with a disability employed in the public sector—

Will the Premier provide an update outlining the current percentage of people employed within the public sector with a disability?

ANSWER:

I am advised by the Public Sector Commission as follows.

Progress against diversity targets can be measured in two ways:

- payroll data (which is published biannually in the Queensland public sector workforce profile) and
- the Working for Queensland employee survey.

Payroll data as at March 2022 (the most current payroll data available) indicates that 3.31 per cent of employees live with disability. A total of 10.44 per cent of respondents in the 2021 Working for Queensland survey indicated they live with disability.

The Working for Queensland survey is anonymous, making employees more willing to share diversity data, which is often considered to be more private in nature. In contrast, payroll data is typically captured when an employee commences a new role. This data is identified and may not always be updated over time to reflect a person's changing circumstances.

In December 2022, the Public Service Commission Board agreed new diversity targets for the Queensland public sector. For 2023-26, the target set for employees with disability is 12 per cent.