

## **Question on Notice**

**No. 1513**

**Asked on Tuesday, 28 November 2023**

**MR S O'CONNOR** ASKED THE MINISTER FOR THE ENVIRONMENT AND THE GREAT BARRIER REEF, MINISTER FOR SCIENCE AND MINISTER FOR MULTICULTURAL AFFAIRS (HON L LINARD)—

### **QUESTION:**

Will the Minister provide the attrition rate for staff of the department (reported separately by service area) for the 2022-23 financial year and the current financial year to date?

### **ANSWER:**

Due to both the varying definitions of staff attrition rate as well as movement codes, the information below provides total permanent separations by percentage over the average permanent headcount. This includes separations due a range of reasons including but not limited to appointment to another Queensland Public Sector agency, resignation, ill health, age and early retirement, and dismissal.

Attrition rate for Corporate Governance Services was 10.47 per cent for the 2022-23 financial year and 6.48 per cent for the 2023-24 financial year (to date 1 December 2023).

Attrition rate for Science Services was 8.58 per cent for the 2022-23 financial year and 4.05 per cent for 2023-24 financial year (to date 1 December 2023).

Attrition rate for Environmental Programs and Regulation Services was 12.49 per cent for the 2022-23 financial year and 3.84 per cent for 2023-24 financial year (to date 1 December 2023).

Attrition rate for Parks, Wildlife and Conservation Services was 9.54 per cent for the 2022-23 financial year and 2.95 per cent for 2023-24 financial year (to date 1 December 2023).

Attrition rate for Heritage Protection Services was 6.98 per cent for the 2022-23 financial year and 3.57 per cent for 2023-24 financial year (to date 1 December 2023).

Multicultural Affairs Queensland joined the department in May 2023 as part of Machinery of Government changes. They have not recorded any permanent separations during the requested time period.

Youth Engagement separated from the department in May 2023 as part of Machinery of Government changes and fall outside my Portfolio responsibilities. I refer the Member to the relevant Minister.