

## QUESTION ON NOTICE

No. 1262

asked on Thursday, 12 October 2023

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**MR B MICKELBERG** ASKED MINISTER FOR EMPLOYMENT AND SMALL BUSINESS, MINISTER FOR TRAINING AND SKILLS DEVELOPMENT AND MINISTER FOR YOUTH JUSTICE (HON D FARMER)

### QUESTION:

With reference to the State Government's Training Policy Administration System (TPAS) and for the period 1 July 2022 to 30 June 2023—

Will the Minister advise (reported separately by Principal Procurement Agency [PPA]) (a) the total calculated deemed hours for all eligible projects, (b) the total contract agreed hours for all eligible projects and (c) the total actual training hours delivered for all eligible projects?

### ANSWER:

The Queensland Government Building and Construction Training Policy (Training Policy) requires contractors to employ apprentices and trainees and undertake other workforce training as a mandated component of being awarded work on eligible Queensland Government projects.

- a) Total calculated deemed hours is 1,458,672.
- b) Total contract agreed hours is 1,162,749.
- c) Total actual training hours reported as delivered is 1,789,945.

Ensuring contractor compliance with the Training Policy and the enforcement of appropriate contractual obligations in the event of non-compliance is the responsibility of the relevant Queensland Government agency or Government Owned Corporation (GOC). As part of the finalisation of each financial year reporting, the Department of Youth Justice, Employment, Small Business and Training (DYJESBT) provides reports to agencies on contractor non-compliance as at 30 June 2023. This process includes seeking confirmation on the reported non-compliance and if the non-compliance is accurate, the steps agencies have taken in addressing contractor non-compliance. The finalisation of this process is anticipated to be completed by early 2024 at which time the actual projects that did not meet the requirements are confirmed.

To note, variations to the deemed hours requirement of the Training Policy are approved by DYJESBT with the recommendation of the relevant Queensland Government agency or GOC and Management Procurement agency (if applicable).

Variations are considered and granted where appropriate when the scope of work on a project falls outside of deemed materials, labour ratios and cost of labour calculations. For example, considerable amounts of night works; shift work and other factors increasing the cost of labour. The project may also be impacted by unforeseen or changes in the scope of work for example, more off-site prefabricated materials; design changes; and other factors impacting on the nature of the works that reduce the number of labour hours available.

Principal Procurement Agencies names are reported as the departmental name at the time of contract acceptance. The following is eligible Training Policy projects by Principal Procurement Agency between 1 July 2022 and 30 June 2023:

- Arts Queensland – two projects, 1379 total calculated deemed hours, 1379 total contract agreed hours and 1686 total actual hours achieved.
- Central Queensland Hospital and Health Service – three projects, 5137 total calculated deemed hours, 5137 total contract agreed hours and 5733 total actual hours achieved.
- Childrens Health Queensland Hospital and Health Service – three projects, 2178 total calculated deemed hours, 1681 total contract agreed hours and 2517 total actual hours achieved. Total contract agreed hours was reduced by an approved variation.
- Department of Agriculture and Fisheries – two projects, 2059 total calculated deemed hours, 2059 total contract agreed hours and 2673 total actual hours achieved.
- Department of Children, Youth Justice and Multicultural Affairs – six projects, 132,299 total calculated deemed hours, 33,814 total contract agreed hours and 77,718 total actual hours achieved. The total contract agreed hours was reduced by an approved variation.
- Department of Communities, Housing and Digital Economy – 26 projects, 38,248 total calculated deemed hours, 38,248 total contract agreed hours and 48,603 total actual hours achieved.
- Department of Education – 181 projects, 323,794 total calculated deemed hours, 317,819 total contract agreed hours and 378,667 total actual hours achieved. Total contract agreed hours was reduced by nine approved variations.
- Department of Employment, Small Business and Training – 11 projects, 12,100 total calculated deemed hours, 13,452 total contract agreed hours and 14,813 total actual hours achieved. The contract agreed hours was increased by an approved variation.
- Department of Energy and Public Works – seven projects, 38,611 total calculated deemed hours, 36,676 total contract agree hours and 47,990 total actual hours achieved. The total contract agreed hours were reduced by two approved variations.
- Department of Environment and Science – two projects, 1428 total calculated deemed hours, 1428 total contract agreed hours and 1708 total actual hours achieved.
- Queensland Health – five projects, 8538 total calculated deemed hours, 8538 total contract agreed hours and 11,781 total actual hours achieved.
- Department of Housing and Public Works – six projects, 10,371 total calculated deemed hours, 10,371 total contract agreed hours and 14,407 total actual hours achieved.

- Department of Justice and Attorney-General – two projects, 1342 total calculated deemed hours, 1342 total contract agreed hours and 1541 total actual hours achieved.
- Department of State Development, Infrastructure, Local Government and Planning – 12 projects, 125,702 total calculated deemed hours, 69,895 total contract agreed hours and 86,049 total actual hours achieved. Total contract agreed hours was reduced by an approved variation.
- Department of State Development, Manufacturing, Infrastructure and Planning – one project, 16,313 total calculated deemed hours, 11,542 total contract agreed hours and 16,459 total actual hours achieved. Total contract agreed hours was reduced by an approved variation.
- Department of Tourism, Innovation and Sport – two projects, 4907 total calculated deemed hours, 4907 total contract agreed hours and 5218 total actual hours achieved.
- Department of Transport and Main Roads – 106 projects, 626,127 total calculated deemed hours, 511,472 total contract agreed hours and 939,442 total actual hours achieved. Total contract agreed hours reduced by 21 approved variations.
- Gold Coast Hospital and Health Service – two projects, 2038 total calculated deemed hours, 2038 total contract agreed hours and 2936 total actual hours achieved.
- Gold Coast Waterways Authority – one project, 1174 total calculated deemed hours, 1174 total contract agreed hours and 2119 total actual hours achieved.
- Griffith University – three projects, 3653 total calculated deemed hours, 3653 total contract agreed hours and 3000 total actual hours achieved.
- Mackay Hospital and Health Service – one project, 3432 total calculated deemed hours, 3432 total contract agreed hours and 4203 total actual hours achieved.
- Metro North Hospital and health Service – four projects, 3733 total calculated deemed hours, 3733 total contract agreed hours and 5446 total actual hours achieved.
- Metro South Hospital and Health Service – five projects, 26,505 total calculated deemed hours, 14,622 total contract agreed hours and 22,983 total actual hours achieved. Total contract agreed hours reduced by two approved variations.
- Queensland Ambulance Service – three projects, 7378 total calculated deemed hours, 5220 total contract agreed hours and 11,458 total actual hours achieved. Total contract agreed hours reduced by an approved variation.
- Queensland Corrective Services – four projects, 1414 total calculated deemed hours, 1414 total contract agreed hours and 2328 total actual hours achieved.
- Queensland Fire and Emergency Services – one project, 7189 total calculated deemed hours, 7189 total contract agreed hours and 9572 total actual hours achieved.
- Queensland Museum – one project, 1008 total calculated deemed hours, 1008 total contract agreed hours and 1296 total actual hours achieved.
- Queensland Police Service – five projects, 9608 total calculated deemed hours, 9309 total contract agreed hours and 14,485 total actual hours achieved. The total contract agreed hours were reduced by an approved variation.
- Queensland Rail Limited – four projects, 22,459 total calculated deemed hours, 22,459 total contract agreed hours and 30,341 total actual hours achieved.

- South East Queensland Water – three projects, 3458 total calculated deemed hours, 3122 total contract agreed hours and 4670 total actual hours achieved. Total contract agreed hours reduced by an approved variation.
- South West Hospital and Health Service – one project, 414 total calculated deemed hours, 414 total contract agreed hours and 825 total actual hours achieved.
- Torres and Cape Hospital and Health Service – two projects, 3486 total calculated deemed hours, 3486 total contract agreed hours and 4555 total actual hours achieved.
- Townsville Hospital and Health Service – two projects, 5936 total calculated deemed hours, 5936 total contract agreed hours and 7192 total actual hours achieved.
- West Moreton Hospital and Health Service – one project, 643 total calculated deemed hours, 643 total contract agreed hours and 744 total actual hours achieved.
- Wide Bay Hospital and Health Service – four projects, 4681 total calculated deemed hours, 4137 total contract agreed hours and 4787 total actual hours achieved. Total contract agreed hours was reduced by two approved variations.