## Question on Notice No. 465 Asked on 12 May 2022

Mr D Crisafulli asked Premier and Minister for the Olympics (Hon. A Palaszczuk)—

## QUESTION:

With reference to the training package developed by Griffith University for ministers and their staff that was recommended by the CCC following its investigation into the appointment of a Brisbane school principal in 2020—

Will the Premier advise as of Friday 29 April 2022 (a) the number of staff who have completed the training in each ministerial office, (b) the total number of staff eligible for training in each ministerial office and (c) the dates that each Minister completed the training?

## ANSWER:

New Ministers are provided with mandatory induction training on key responsibilities and obligations following their swearing-in. New Assistant Ministers are also provided with mandatory induction following their appointment.

Mandatory ministerial staff training has been provided, to deliver system awareness and individual accountability guidance, including on key responsibilities and obligations including the Code of Conduct, managing declarations of interest and conflicts of interest, and records management. All ministerial staff are required to undertake the training during their employment.

Information regarding the ministerial workforce is published on the Department of the Premier and Cabinet website <a href="https://www.premiers.qld.gov.au/right-to-info/published-info.aspx">https://www.premiers.qld.gov.au/right-to-info/published-info.aspx</a>. Like any employment, ministerial staff may join, leave or move between offices at any point during the year.

As such, a point in time snapshot of the number of ministerial staff who have undertaken the training by office does not represent an accurate reflection compared to the total eligible staff, as some staff may have joined the ministerial service post a training session and are awaiting the next available session or were unavailable due to sickness or even COVID-19 or have moved offices. However, during this term of government, I am advised that there have been 309 attendees at ministerial staff training, which includes new starter and refresher training.

While the CCC did not specifically recommend the training provider as outlined in the Member's question, the Public Service Commission and the Department of the Premier and Cabinet in partnership with the Griffith University Policy Innovation Hub developed the Foundations of Policy and Governance course. This training package is available to all Ministers and ministerial staff to undertake progressively throughout the year.