

Question on Notice
No. 229
Asked on 17 March 2022

Ms A Camm asked Premier and Minister for the Olympics (Hon. A Palaszczuk)—

QUESTION:

Will the Premier (a) advise the number of public service bullying, harassment and sexual misconduct complaints received by the Special Commissioner, Equity and Diversity, Public Service Commission since her appointment, (b) provide a breakdown of the outcome of these complaints and (c) outline the measures undertaken to make all public servants aware of the Special Commissioner's complaints mechanism?

ANSWER:

- (a) The Special Commissioner, Equity and Diversity was established through recommendation 27 of the Bridgman Review report, *A fair and responsive public service for all – independent review of Queensland's state employment laws*. The Special Commissioner's work plan involves initiatives to progress equity and diversity across the Queensland public service, with a particular focus on the gender pay gap and gender-based disparities.

The Special Commissioner is a member of the *Sexual Harassment Response Working Group*, which is identifying the appropriate government response to the prevention and management of sexual harassment in Queensland public service workplaces.

The reporting of complaints of this nature are not within the scope of duties of the Special Commissioner. Complaints of this nature are reported and managed through agency complaint mechanisms or potentially via CCC reporting mechanisms, depending on the nature of the matter

- (b) The Office of the Special Commissioner does not collect information regarding the outcome of bullying, harassment, or sexual misconduct complaints, as per the answer in (a).
- (c) The Office of the Special Commissioner does not have a bullying, harassment, or sexual misconduct complaints mechanism in place, as per the answer in (a).