

Question on Notice

No. 219

Asked on 17 March 2021

MR J LANGBROEK asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to the number of currently employed Aboriginal and Torres Strait Islander Cultural Practice Advisors (CPAs)—

Will the Minister advise (a) the total number and (b) the numbers reported separately by region and (c) the relief arrangements for these positions?

ANSWER

- a) As at pay period ending 25 March 2022, the Department of Children, Youth Justice and Multicultural Affairs employed 79 Cultural Practice Advisors (CPAs). It is a genuine occupational requirement that this position be filled by an Aboriginal and/or Torres Strait Islander person.
- b) The number of CPAs by region:

Region	Grand Total
Brisbane and Moreton Bay	11
Far North Queensland	16
North Queensland	12
South East	8
South West	19
Sunshine Coast and Central	13
Total	79

- c) CPAs are specialised identified positions. The department's regions make operational relief arrangements at a local level when Child and Family Services staff take leave, including CPAs. Where there is an Aboriginal and/or Torres Strait Islander officer with suitable skills to relieve in the CPA position during periods of leave, backfill arrangements will be made regionally. If a CPA takes a short period of leave and backfill is not an option, the region will make appropriate arrangements to ensure coverage and continuity, for example a CPA from another Child Safety Service Centre will provide coverage.