

Question on Notice
No. 210
Asked on 17 March 2022

MR D LAST ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

With reference to Question on Notice Number No. 841 asked on 17 June 2021 and the Minister's response that there were no vacant positions at the Moranbah State High School—

Will the Minister advise (a) when the department became aware of 10 full-time vacancies at the Moranbah State High School, (b) what steps are being taken to fill those positions and (c) when can parents and students expect the school to return to being fully staffed?

ANSWER:

Moranbah State High School is allocated 57.68 FTE teachers, based on its current student enrolments. As with any large workplace, vacancies can occur at any time as a result of transfers, resignations, retirements and leave, and all efforts are made to fill them as soon as possible. For example, during 2021, 22 teacher vacancies were filled at Moranbah State High School.

As with any large high school, the number of vacancies can change from day to day. At the end of 2021, eight teachers transferred from the school, three accessed leave and three resigned for 2022, leaving 14 vacancies to fill ahead of the 2022 school year.

Work commenced on filling these vacancies as soon as they were declared and five of these vacancies were advertised and filled prior to the commencement of the 2022 school year.

Filling of staffing vacancies at Moranbah State High School has continued to be a priority during 2022 and as a result, the number of outstanding teaching vacancies currently still to be filled on either a short-term or long-term basis has been reduced to three.

The department is committed to filling critical teaching vacancies as quickly as possible. In addition to the department's usual teacher attraction, recruitment and mobility initiatives, a number of additional actions have recently been implemented to fill the identified vacancies at Moranbah State High School.

The department continues to review incentives and benefits aimed at supporting the recruitment of high-calibre teachers to schools such as Moranbah State High School and strategies are being developed to not only assist in the current situation but to also address long-term staffing challenges.