

Question on Notice

No. 1511

Asked on 2 December 2022

MS A CAMM asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister provide the attrition rate for staff of the department (reported separately by service area or division and year) for the last five years?

ANSWER

The Public Service Commission, on behalf of the Queensland Government, is responsible for the collection and maintenance of public service workforce information as part of the Government approved Minimum Obligatory Human Resource Information (MOHRI) process.

Attrition, or separation rates as they are termed, for the staff of government departments, are collected as part of the MOHRI process.

For the purposes of the MOHRI process, a separation is when a permanent employee leaves the Queensland Government.

MOHRI separation data is also collected at departmental level and is not available at a service area level.

Due to various Machinery of Government changes over the last five years and as recently as November 2020, a comparable annual separation rate can only be provided for the Department of Children, Youth Justice and Multicultural Affairs (DCYJMA) for the 2021-22 financial year.

On this basis, I am advised that the separation rate for DCYJMA for 2021-22 was 13.57%.