

Question on Notice

No. 1460

Asked on 1 December 2022

MR L MILLAR ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

Will the Minister provide the attrition rate for staff of the department (reported separately by service area and year) for the last five years?

ANSWER:

The Public Service Commission, on behalf of the Queensland Government, is responsible for the collection and maintenance of public service workforce information as part of the Government approved Minimum Obligatory Human Resource Information (MOHRI) process.

Attrition, or separation rates as they are termed, for the staff of government departments, are collected as part of the MOHRI process.

For the purposes of the MOHRI process, a separation is when a permanent employee leaves the Queensland Government. For the Department of Education, it is based on the annual headcount rate of permanent staff that separate from the agency and includes staff transferring to another government agency.

MOHRI separation data is also collected at departmental level, and is not available at a service area level.

On this basis, I am advised that the separation rate for the Department of Education was 4.93% in 2017–18, 4.79% in 2018–19, 4.70% in 2019–20, 5.11% in 2020–21 and 6.61% in 2021–22.