

Question on Notice

No. 1382

Asked on 29 November 2022

MR L MILLAR ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON M BAILEY)—

QUESTION:

Will the Minister provide the attrition rate for staff of the department (reported separately by service area and year for the last five years)?

ANSWER:

I thank the Member for Gregory for the question.

The Public Service Commission, on behalf of the Queensland Government, is responsible for the collection and maintenance of public service workforce information as part of the Government approved Minimum Obligatory Human Resource Information (MOHRI) process.

Attrition, or separation rates as they are termed, for the staff of government departments, are collected as part of the MOHRI process.

For the purposes of the MOHRI process, a separation is when a permanent employee leaves the Queensland Government.

MOHRI separation data is collected at departmental level, and is not available at a service area level.

On this basis, I am advised that the separation rate for the Department of Transport and Main Roads was 5.8 per cent in 2017–18, 6.2 per cent in 2018–19, 5.6 per cent in 2019–20, 5.4 per cent in 2020–21 and 8 per cent in 2021–22.