

Question on Notice
No. 1192
Asked on 27 October 2022

DR C ROWAN ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

With reference to the teacher workforce—

Will the Minister advise (a) how many teachers have resigned over the last three years (reported separately by primary and secondary school and by region), (b) what positions were held by those teachers who have resigned in secondary schools (e.g. English, Science, Maths) and (c) how many teacher aides have resigned over the last three years (reported separately by region)?

ANSWER:

At the outset, it's important to note that the data requested covers an atypical period of time when Queensland schools were working through the COVID world health pandemic.

a) *how many teachers have resigned over the last three years (reported separately by primary and secondary school and by region)*

For the calendar years 2020, 2021 and 2022, the number of permanent teachers (headcount) who resigned is as follows:

Teacher Resignations by School Type (headcount)

School Type	2020*	2021*	2022*
	# of Resignations	# of Resignations	# of Resignations
Primary	336	410	441
Primary-Secondary	102	113	142
Secondary	425	494	583
Special	29	28	39
Other	2	3	2
Total	894	1048	1207

**2020 and 2021 are full calendar years. 2022 is inclusive of three quarters up to 30 September 2022. Of the 1207 resignations in 2022, 128 (or 10%) had been suspended through vaccination suspension prior to their resignation and it could therefore be reasonably inferred that vaccination was a major reason for these resignations.*

Teacher Resignations by Region (headcount)

Region	2020*	2021*	2022*
	# of Resignations	# of Resignations	# of Resignations
Central Queensland	156	176	185
Darling Downs South West	79	97	105
Far North Queensland	74	118	114
Metropolitan	196	217	289
North Coast	125	120	175
North Queensland	124	129	119
South East	140	191	220
Total	894	1048	1207

**2020 and 2021 are full calendar years. 2022 is inclusive of three quarters up to 30 September 2022.*

It is important to note these figures only include employee-initiated resignations and do not include retirement or other forms of separation, which make up broader attrition figures published in the Department of Education's Annual Report. Retention rates for Queensland state school teachers have remained stable since 2015, at around 96%.

b) what positions were held by those teachers who have resigned in secondary schools (e.g. English, Science, Maths)

The department does not retain information about the subject specialties each teacher was teaching at the time of their resignation.

c) how many teacher aides have resigned over the last three years (reported separately by region)?

For the calendar years 2020, 2021 and 2022, the number of permanent teacher aides (headcount) who resigned is as follows:

Teacher Aide Resignations by Region (headcount)

Region	2020*	2021*	2022*
	# of Resignations	# of Resignations	# of Resignations
Central Queensland	55	73	77
Darling Downs South West	28	41	49
Far North Queensland	31	30	29
Metropolitan	94	114	122
North Coast	61	75	110
North Queensland	33	36	48
South East	62	78	109
Total	364	447	544

**2020 and 2021 are full calendar years. 2022 is inclusive of three quarters up to 30 September 2022*