

**Question on Notice**  
**No. 1049**  
**Asked on 13 October 2022**

**MR M BOOTHMAN** ASKED MINISTER FOR EDUCATION, MINISTER FOR INDUSTRIAL RELATIONS AND MINISTER FOR RACING (HON G GRACE)

QUESTION:

Will the Minister advise from 2015 to 2022 (reported separated by each calendar year) the number of Teachers who resign or transition to other employment within 3 years of commencing employment with the Department of Education?

ANSWER:

For the calendar years 2015 to 2022\*, the number of permanent teachers who resigned with less than three years' service with the Department of Education are outlined in the table below.

Termination Year	2015	2016	2017	2018	2019	2020	2021	2022*
Permanent Teacher Resignations with less than three years' service <sup>+</sup>	139	204	227	246	276	293	362	252

*\*2022 data is as at 19 Oct 2022.*

*+Includes teachers that may have been appointed and resigned multiple times over the 2015 to 2022 period*

Since 2015, the number of permanent teachers who resigned with less than three years' service has represented less than 1% each year of the overall permanent teaching workforce.

Retention rates for Queensland state school teachers have remained stable since 2015, at around 96%.

For the period 2015 to 2022\*, there were negligible instances where teachers with less than three years' service transitioned to another occupation within the department.