## Question on Notice No. 1035 Asked on 13 October 2022

MR M CRANDON ASKED MINISTER FOR POLICE AND CORRECTIVE SERVICES AND MINISTER FOR FIRE AND EMERGENCY SERVICES (HON M RYAN)—

## QUESTION:

Will the Minister provide the number of Police general duty uniform vacancies in Queensland (reported separately by Police District) using the latest available data?

## ANSWER:

This Government has committed to the biggest boost to policing in Queensland in three decades. The record \$3 billion plus police budget supports the rollout of an additional 2,025 police personnel, including 1,450 sworn officers over five years, from 1 July 2020.

The allocation of police resources is a matter for the Commissioner of Police based on operational policing demand and direct service delivery requirements to ensure a fair and equitable service is provided throughout the State.

I am advised by the Queensland Police Service (QPS) that police vacancies are most accurately measured by comparing the approved police strength against substantive headcount.

The QPS advise that, as at 30 September 2022, as the Member will see with respect to police general duties positions, the substantive headcount is above, or equal to, the approved strength in all Police Districts across Queensland.

The following is a summary comparison of approved strength against substantive headcount for police general duties positions, in all Police Districts across Queensland, as at 30 September 2022.

Permanent police general duties positions, across police regions, at 30 September 2022		
Region	District	Positions
BRISBANE REGION	NORTH BRISBANE DISTRICT	Substantive headcount is 3 above approved permanent positions
	SOUTH BRISBANE DISTRICT	Substantive headcount is 8 above approved permanent positions
CENTRAL REGION	CAPRICORNIA DISTRICT	Substantive headcount is 7 above approved permanent positions
	MACKAY DISTRICT	Substantive headcount is 1 above approved permanent positions
FAR NORTHERN REGION	FAR NORTH DISTRICT	Substantive headcount is 9 above approved permanent positions
NORTH COAST REGION	MORETON DISTRICT	Substantive headcount is 4 above approved permanent positions
	SUNSHINE COAST DISTRICT	Substantive headcount is 6 above approved permanent positions
	WIDE BAY BURNETT DISTRICT	Substantive headcount is 7 above approved permanent positions
NORTHERN REGION	MT ISA DISTRICT	Substantive headcount is 1 above approved permanent positions
	TOWNSVILLE DISTRICT	Substantive headcount is equal to approved permanent positions
SOUTH EASTERN REGION	GOLD COAST DISTRICT	Substantive headcount is 7 above approved permanent positions
	LOGAN DISTRICT	Substantive headcount is 4 above approved permanent positions
SOUTHERN REGION	DARLING DOWNS DISTRICT	Substantive headcount is 5 above approved permanent positions
	IPSWICH DISTRICT	Substantive headcount is 5 above approved permanent positions
	SOUTH WEST DISTRICT	Substantive headcount is 2 above approved permanent positions

The QPS advise that police positions become vacant for a multitude of reasons, including promotion, transfer, and separation.

I am advised that ongoing recruitment processes are underway to fill any police vacancies at the earliest opportunity.

Further, I am advised by the QPS that workforce management strategies have been implemented to assess and optimise police resource allocation across the state to effectively manage workforce and service demand priorities, which may include the use of overtime and temporary deployment of resources from other work units.