

Question on Notice

No. 798

Asked on 16 June 2021

MR A POWELL ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON M BAILEY)—

QUESTION:

Will the Minister advise (a) the number of bullying and harassment complaints made by Department of Transport and Main Roads staff for 2019–20 to 2021–22 (reported separately by financial year) and (b) the number and type of disciplinary action taken in each of these years in response to these complaints?

ANSWER:

I thank the Member for Glass House for the question.

The data as requested for 2019–20 and 2020–21 (up to the end of May 2021) is listed below. As 2021–22 year is not yet complete, the data is unable to be provided at this time.

	2019–20	2020–31 May 2021
Number of Complaints	43	60
Type of disciplinary actions		
- Transfer	2	1
- Reprimand	1	0
- Training	2	2
- Other – management action /secondment	1	0
- Termination	2	0
Total number of disciplinary actions taken	8	3

In 2019–20, a total of 43 complaints were received. This equates to 0.45 per cent of the Department of Transport and Main Roads' (TMR) workforce of 9446 people. In 2020–21, 60 complaints were received. This equates to 0.63 per cent of TMR's workforce of 9421 people (to the end of May 2021).

It should be noted that there are a number of reasons why matters may not lead to disciplinary action. Matters may be determined as unsubstantiated, managed via an alternative dispute resolution, the matter may not yet be determined, or staff may resign. Each matter is assessed on the information provided to the delegate and the resulting outcome is then applied as appropriate to the seriousness of the allegation.