

Question on Notice
No. 858
Asked on 12 August 2020

Mr S Bennett asked Premier and Minister for Trade (Hon. A Palaszczuk)—

QUESTION:

Will the Premier advise the number of veterans that have been employed since the start of the Veterans' Employment Pathway program by (a) department and (b) classification level (reported separately by financial year)?

ANSWER:

A total of 610 veterans have gained employment in the Queensland Government under the Veterans' Employment Pathway program in the period 24 July 2018 (when the program was announced) to 31 July 2020. Table 1 sets out the Queensland Government departments and entities in which veterans have been placed by financial year.

Table 1: Placement of veterans by department / entity

Department / entity	Number of placed veterans*		
	2018-2019	2019-2020	2020-2021**
Department of Agriculture and Fisheries	4	4	
Department of Child Safety, Youth and Women	3	8	
Department of Communities, Disability Services and Seniors	1	1	
Department of Education	23	22	1
Department of Employment, Small Business and Training	1		
Department of Environment and Science	6	2	
Department of Housing and Public Works	13	12	
(Former) Department of Innovation, Tourism Industry Development and the Commonwealth Games	1		
Department of Justice and Attorney-General	9	4	
Department of Local Government, Racing and Multicultural Affairs	3		
Department of Natural Resources, Mines and Energy	2		
Department of the Premier and Cabinet	4	1	
(Former) Department of State Development, Manufacturing, Infrastructure and Planning		2	
Department of Transport and Main Roads	18	18	1
Department of Youth Justice (established in 2019)		11	
Other entities	11	23	1
Public Safety Business Agency	4	5	
Queensland Corrective Services	15	61	8
Queensland Fire and Emergency Services	24	45	6
Queensland Health	73	108	13
Queensland Police Service	26	12	
Total veteran placements	241	339	30

*This table is based on job application data (headcount).

**2020-2021 placements are reported as at 31 July 2020.

Table 2 provides a guide to the classification level / salary level of jobs filled by applicants who identified as veterans in the period 24 July 2018 to 31 July 2020.

As the classification and salary information included in job advertisements can vary across agencies, information on placements appears either as a combination of classification level or salary ranges for those advertised across multiple classifications.

The classification level / salary level at which the successful applicant is engaged is determined by the employing agency, in line with the appropriate certified agreement.

Table 2: Placement of veterans by classification / salary range

Advertised classification level	Number of placed veterans 2018-2019*	Number of placed veterans 2019-2020*	Number of placed veterans 2020-2021*
AO2	3	2	
AO3	12	16	
AO4	17	5	1
AO5	11	14	
AO6	7	7	
AO7	8	10	
AO8	6	8	
SO		1	
Apprentice	5	2	
Corrective Services – General Stream 1 (GS1)	9	39	7
Health – AO2	4	1	
Health – AO3	9	8	
Health – AO3 & AO4	1		
Health – AO4	5	4	1
Health – AO5	6	1	
Health – AO6	3	4	
Health – AO7	3	3	
Health – AO8		1	
Health – HP2	1	2	
Health – HP3	7	6	1
Health – HP4		1	1
Health – HP5		1	1
Health – L18 – L24, L25 – L27	1		
Health – Nurse Grade 1	1		
Health – Nurse Grade 3	2	3	
Health – Nurse Grade 4	1		
Health – Nurse Grade 5	11	13	2
Health – Nurse Grade 6		2	1
Health – Nurse Grade 7	1	1	1
Health – OO2	6		
Health – OO3	8		
Health – OO2 - OO3		45	1
Health – OO4		4	1

Health – OO7			1
Health – PO3		1	
Health – various		5	1
QFES – various		45	6
Salary range for multiple classifications or other detailed below**			
Casual	4		
25,000 – 35,000		2	
35,000 – 45,000	2		
45,000 – 65,000	7	32	
55,000 – 80,000	19	15	1
60,000 – 96,000	47	21	1
80,000 – 120,000	6	2	1
115,000 – 130,000	3	3	
125,000 – 145,000	4	3	
145,000 +	1	6	1
Total veteran placements	241	339	30

*Source: This report is based on job application data (headcount).

**Salary ranges have been updated from those provided in 2018-2019 (QoN 925- 2019) to reflect movements in salary ranges.