

Question on Notice
No. 111
Asked on 6 February 2020

Mr J MCDONALD ASKED THE MINISTER FOR POLICE AND MINISTER FOR CORRECTIVE SERVICES (HON M RYAN)—

QUESTION:

With reference to each of the Queensland Police Service, Public Safety Business Agency and Queensland Corrective Services -

Will the Minister provide the number of vacant permanent, temporary and casual FTE department positions (reported separately) as at 1 July 2017, 1 July 2018 and 1 July 2019?

ANSWER:

I thank the Member for the question.

The Queensland Police Service (QPS), Public Safety Business Agency (PSBA) and Queensland Corrective Services (QCS) human resource information systems are designed to enable the management of employed staff and the payment of these staff.

Each agency has an approved staffing allocation and an approved employee expenses budget. Agencies are expected to operate within these parameters but have certain discretion to determine the most effective and efficient means of staffing their commands to meet their service delivery obligations and priorities. This may include the mix of permanent, casual and temporary staff, as well as the mix of staffing levels and roles.

Within dynamic service delivery agencies, where the desirable staffing mix changes as priorities shift, such as QPS, and in agencies required to meet all demand with a minimum level of response, such as QCS the use of an agile workforce able to respond to operational imperatives is not only common, but necessary. These decisions are rightly made at the workgroup level and there is no consistent centralisation of this data.

As such, I am advised that the QPS, QCS, and PSBA human resource information systems will not provide a count of permanent, temporary and casual vacancies that is meaningful. What can be provided is the approved allocation for each agency at a particular point-in-time and the actual headcount at that time.

The respective agencies have provided the following:

Queensland Police Service:

DATE	APPROVED BUDGETED POSITIONS	ACTUAL HEADCOUNT
01-Jul-17	15,137	15,479
01-Jul-18	15,304	15,575
01-Jul-19	15,452	15,656

Public Safety Business Agency:

DATE	APPROVED BUDGETED POSITIONS	ACTUAL HEADCOUNT
01-Jul-17	1,144	1,164
01-Jul-18	1,129	1,131
01-Jul-19	1,122	1,151

Queensland Corrective Services

DATE	APPROVED BUDGETED POSITIONS ²	ACTUAL HEADCOUNT ³
01-Jul-17	5,005	4,636 (As at 1 July 2017, this figure did not include the funded positions for frontline support roles required as a result of Machinery-of-Government changes. These positions were filled during 2017-18.)
01-Jul-18	5,039	5,109
01-Jul-19 ¹	5,761	5,224 (As at 1 July 2019, this figure does not include the funded positions for the transfer of Arthur Gorrie Correctional Centre staff to QCS, additional staff for the Capricornia Correctional Centre expansion, staff for the implementation of Taskforce Flaxton and other frontline support roles. These positions will be filled during 2019-20.)

¹ Methodology changed from appointed positions to paid positions.

² Approved Budgeted Positions is the budgeted staff allocation effective from 1 July, this includes new positions approved in the most recent budget.

³ Headcount is “Active & Paid” Headcount.