

## **Question on Notice**

**No. 107**

**Asked on Thursday 6 February 2020**

**MR S MINNIKIN** ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON M BAILEY)—

### **QUESTION:**

Will the Minister provide the number of vacant permanent, temporary and casual FTE department positions (reported separately) as at 1 July 2017, 1 July 2018 and 1 July 2019?

### **ANSWER:**

I thank the Member for Chatsworth for the question.

The Department of Transport and Main Roads (TMR) actual full-time equivalent (FTE) positions, as per TMR's annual financial statements, decreased by 1994 positions, or 22.5 per cent, between 1 July 2012 and 1 July 2014 under the Newman LNP Government.

These 1994 positions included more than 700 roadbuilding positions cut from RoadTek while the Member was the Assistant Minister for Public Transport.

Under the Newman LNP Government, TMR's vacancy rate at 1 July in 2013, 2014 and 2015 was 6.4 per cent, 5.9 per cent, and six per cent respectively, compared to a vacancy rate at 1 July in 2017, 2018 and 2019 of 3.9 per cent (288), 3.3 per cent (247) and three per cent (226) respectively.

It is not possible to accurately report on vacancies by employee type as positions can be filled on a permanent, temporary, part-time or casual basis, and are allocated to address the needs of TMR.

I am advised in an organisation the size of TMR, a vacancy rate of between three per cent to four per cent is normal and to be expected. The figure is not a representation of unfilled positions, but rather those that are being filled and offset by resignations, retirements and long-term leave arrangements.