

Question on Notice

No. 678

Asked on 17 May 2018

MR T MANDER ASKED DEPUTY PREMIER, TREASURER AND MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS (HON J TRAD)—

QUESTION:

With reference to the appointment of the Deputy Premier's former chief of staff to a position with the Cities Transformation Taskforce—

Will the Deputy Premier advise (a) how many applications for the position were received, (b) how many interviews were conducted with other applicants, (c) what measures were put in place to ensure that the appointment process was unbiased and (d) what is the successful applicant's total remuneration and benefits?

ANSWER:

The position of General Manager, Cities Transformation Taskforce was advertised by the Department of Infrastructure, Local Government and Planning in September 2017. Completion of this recruitment was put on hold in October 2017 under Caretaker Conventions leading into the State Election in November 2017.

The Cities Transformation Taskforce transferred to the Treasury portfolio post-election, and Treasury proceeded to complete the recruitment process.

Regarding the appointment:

- (a) 39 applications were received
- (b) Four interviews were scheduled with shortlisted applicants. Subsequently one applicant withdrew and three applicants proceeded to interview.
- (c) The position was advertised widely including on the Queensland Government Smart Jobs and Careers web site, Seek and LinkedIn. A professional recruitment company supported the recruitment process. The appointment was made based on merit and in full compliance with Public Service Commission guidelines. The selection panel comprised three people, including a senior Treasury executive as Chair, and two external members, one of whom was an expert from interstate.
- (d) The position was independently assessed for classification and work value prior to being advertised. Details of the appointment to the general manager position were published in the Queensland Government Gazette of 11 May 2018 including notification of appointment to the SES3(H) classification level. The total fixed remuneration for SES3(H) ranges from \$243,300 to \$259,283.