

Question on Notice
No. 1442
Asked on 18 October 2018

Mr R Molhoek asked Premier and Minister for Trade (Hon. A Palaszczuk)—

QUESTION:

Will the Premier provide an update on the progress of implementing and evaluating the 12 month pilot program to identify at least 100 employment opportunities in the public service for former members of the Australian Defence Force?

ANSWER:

In July 2018, I made a commitment to establish a Veterans' employment pathway to support veteran and former Australian Defence Force (ADF) member participation and transition to Queensland public sector employment. The pathway focuses on helping veterans find suitable, sustainable and meaningful employment with the Queensland public sector. Support for former ADF members has been established through a veteran careers site and online resources such as application support and rank comparison information.

One of the elements of the pathway is to identify 100 suitable sector-wide employment opportunities within a 12-month pilot by working with agencies to increase understanding of ADF ranks, transferable skills and how experiences gained in the ADF can translate to sector roles. Information and support has been provided to human resources (HR) directors and hiring managers to help them understand the skills and capabilities veterans bring and how their previous experiences fit with Queensland public sector opportunities.

In addition to this, the Public Service Commission, on behalf of the Queensland Government, will host a veterans' virtual careers fair on Wednesday, 21 November 2018 to promote job opportunities within the sector. Hiring managers and HR professionals representing agencies from across the sector will be available to discuss roles and future career opportunities with former ADF members. The virtual careers fair will be promoted through Queensland Government digital and social media channels and we are working with the RSL (Queensland Branch) to promote the event across former ADF networks.

At the completion of the 12-month pilot program, the Public Service Commission will report on the number of former ADF members that have been employed in Queensland Government roles.

If the member would like any further information, please contact the Public Service Commission on workforcestrategy@premiers.qld.gov.au.