

Question on Notice

No. 1266

Asked on 19 September 2018

MR T MANDER ASKED DEPUTY PREMIER, TREASURER AND MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS (HON J TRAD)—

QUESTION:

Will the Deputy Premier advise what actions have been taken since the 2018-19 Budget Estimates, if any, to address the significant issues in workplace culture and trust in management in the Department of Aboriginal and Torres Strait Islander Partnerships?

ANSWER:

A number of important actions have been taken since the 2018-19 Budget Estimates.

As the Member may be aware, the Premier and I were pleased to announce the appointment of Dr Chris Sarra as the Director-General of the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP). Dr Sarra commenced in the role in August this year and from the outset has been very clear in communicating his vision for a ‘One DATSIP’ culture and values which are underpinned by SOLID—Strengths based, Openness, Loyalty, Innovation and Dedicated. These values underpin the internal behaviours expected of all DATSIP staff.

The Director-General has been talking with staff to gain a commitment to these values to ensure DATSIP is a leader of workplace culture and can deliver the best possible outcomes for Aboriginal and Torres Strait Islander communities in Queensland.

In February 2018, the Acting Director-General commissioned a Capability Blueprint to focus on the department’s organisational capability to drive increased performance to enable the department to be the best it can be. Extensive consultation was undertaken across Queensland, both internally and with key stakeholders, with approximately one third of DATSIP staff participating. The report released on 30 August 2018 highlights opportunities for improvement as well what the department already does well.

The Executive Leadership Team (ELT) within DATSIP is responding to the findings of the report and is developing a program of action that will identify key priorities going forward.