

Question on Notice
No. 1157
Asked on 6 September 2018

Mr T Nicholls asked Premier and Minister for Trade (Hon. A Palaszczuk)—

QUESTION:

Will the Premier provide a headcount of ministerial staff (reported separately by month and office) for (a) June to December 2016 and (b) June to December 2017?

ANSWER:

Ministerial staff numbers, broken down by each office, are published each quarter under the Right to Information Publication Scheme on the Department of the Premier and Cabinet website. This data has been published since 2009.

Further to this, details relating to Ministerial and Opposition staff numbers are published annually in the Service Delivery Statement.



Premier of Queensland
Minister for Trade

15 November 2018

The Honourable Curtis Pitt MP
Speaker of the Legislative Assembly
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Dear Mr Speaker,

Thank you for your letter of 1 November 2018 regarding Mr Jarrod Bleijie MP, Member for Kawana's concern about the lack of reference to Ministerial Staff headcounts in my answer to Question on Notice 1157.

I take seriously the management and accountability measures around Ministerial staffing. I have asked my office to review the matters raised by you and I am advised the following:

- No specific report focusing on staff headcounts in Ministerial Offices is normally produced;
- The reason for the above is that Ministerial Offices are allocated a budget based on Full Time Equivalents (FTEs) – which is the most reliable accountability and human resource management tool;
- This is not unusual as even the Public Sector Commission quarterly reports focus on FTEs as the most appropriate measure;
- For example, a Minister's Office may be allocated 10 FTEs but may choose to have eight full-time employees and four half-time employees with a total FTE of 10, consistent with budget accountability, yet a headcount of 12 – which could be open to be misinterpreted;
- Headcounts are virtually irrelevant when it comes to the proper accountability of staff allocations and budget discipline and accountability.

For all the reasons listed above, I submit that reporting on headcounts is not relevant or appropriate for proper government accountability.

Notwithstanding the above, I provide the information as requested and refer to the attached table.

Yours sincerely,

ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR TRADE

[Please note that this Answer updates the Answer to Question on Notice No. 1157 of 2018 tabled on 8 October 2018.
Refer Speaker's Ruling on 23 November 2018.]

June to December 2016

Office	Jun			Jul			Aug			Sep			Oct			Nov			Dec		
	Actual FTE	Budgeted FTE	No. of staff on payroll @ 03.06.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 07.07.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 01.08.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 02.09.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 04.10.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 03.11.16	Actual FTE	Budgeted FTE	No. of staff on payroll @ 12.12.16
Agriculture and Fisheries	8.6	9	9	8.6	9	9	8.6	9	9	8.6	9	9	8.6	9	9	8.6	9	9	8.6	9	9
Attorney-General, Justice and Training and Skills	10	11	11	9	11	9	9	11	10	9	11	10	9	11	10	10	11	11	10	11	11
Communities, Women and Youth, Child Safety, Prevention of Domestic and Family Violence	9	9	11	7.6	9	9	8.6	9	10	7.6	9	9	8.6	9	10	7.6	9	9	8.6	9	9
Deputy Premier, Infrastructure, Local Government and Planning, Trade and Investment	13.6	16	14	13.6	16	14	13.6	16	14	12.6	16	13	12.6	16	13	12.6	16	13	14.6	16	15
Disability Services, Seniors and Minister Assisting the Premier on North Queensland	8	9	8	8	9	9	8	9	8	6.8	9	7	8.8	9	9	8.8	9	9	8.8	9	9
Education, Tourism, and Major Events	10.6	11	11	9.6	11	10	9.6	11	10	9.6	11	10	9.6	11	10	9.6	11	10	9.6	11	10
Employment and Industrial Relations, Racing and Multicultural Affairs	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Environment and Heritage Protection, National Parks and the Great Barrier Reef	9	9	10	9	9	10	9	9	10	9	9	10	9	9	11	9	9	10	8.8	9	9
Health and Ambulance Services	13	13	13	12	13	12	12	13	12	12	13	12	11	13	11	12	13	12	12	13	12
Housing and Public Works	6.6	9	7	7.6	9	8	7.6	9	8	7.6	9	8	7	9	8	5.4	9	6	7	9	7
Innovation, Science and Digital Economy and Small Business	9	9	10	9	9	10	9	9	10	8	9	9	7.5	9	8	7.5	9	9	8.1	9	9
Main Roads, Road Safety and Ports and Energy, Biofuels and Water Supply	9.4	10	10	9.4	10	10	9.4	10	10	9.4	10	10	9.4	10	10	9.4	10	10	9.4	10	10
Police, Fire and Emergency Services and Corrective Services	9.4	10	10	10.4	10	11	10.4	10	11	9.4	10	10	10.4	10	11	10.4	10	11	9.4	10	10
Premier and the Art	30.4	35	31	31.4	35	33	32.4	35	33	32.4	35	33	33.4	35	34	33.4	35	34	33.4	35	34
State Development and Natural Resources and Mines	9.4	10	10	10.4	10	11	10.4	10	11	11.4	10	12	11.4	10	12	10.4	10	11	10.4	10	11
Transport and Commonwealth Games	9	10	9	9	10	9	8	10	8	7	10	7	8	10	8	9	10	9	9	10	9
Treasurer and Aboriginal and Torres Strait Islander Partnerships	12.8	14	13	11.8	14	12	11.8	14	12	8.8	14	9	11.4	14	12	11.4	14	12	11.4	14	12
Total	186.8	202	196	185.4	202	194	186.4	202	195	178.2	202	187	185.7	202	195	184.1	202	194	188.1	202	195

June to December 2017

Office	Jun			Jul			Aug			Sep			Oct			Nov			Dec		
	Actual FTE	Budgeted FTE	No. of staff on payroll @ 05.06.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 01.07.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 01.08.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 01.09.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 03.10.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 01.11.17	Actual FTE	Budgeted FTE	No. of staff on payroll @ 08.12.17
Agriculture and Fisheries	8.6	9	9	8.6	9	9	8	9	8	7	9	7	7	9	7	7	9	7	7	9	7
Attorney-General, Justice and Training and Skills	11	11	12	11	11	12	11	11	12	10.9	11	12	10.9	11	12	11	11	12	11	11	12
Communities, Women and Youth, Child Safety, Prevention of Domestic and Family Violence	7.6	9	8	7.9	9	8	7.9	9	8	7.6	9	9	8.6	9	10	8.6	9	10	8.8	9	10
Deputy Premier, Transport, Infrastructure and Planning	15	18	15	17	18	16	17	18	17	17	18	17	18	18	18	18	18	18	18	18	18
Disability Services, Seniors and Minister Assisting the Premier on North Queensland	8.8	9	10	8.8	9	9	7.8	9	8	7	9	7	8	9	8	8.4	9	9	8.4	9	9
Education, Tourism, Major Events and the Commonwealth Games	10.6	13	11	10.6	13	11	10.6	13	11	10.94	13	12	10.94	13	13	11.94	13	13	11.94	13	13
Employment and Industrial Relations, Racing and Multicultural Affairs	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Environment and Heritage Protection, National Parks and the Great Barrier Reef	9.2	9	10	9.2	9	10	9	9	10	9	9	10	9	9	10	10	9	11	10	9	11
Health and Ambulance Services	12	13	12	12	13	12	13	13	13	12	13	12	14	13	14	13	13	13	13	13	13
Housing and Public Works and Sport	11	10	11	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
Innovation, Science and Digital Economy and Small Business	9	9	10	9	9	10	9	9	10	9	9	10	9	9	10	9	9	9	9	9	9
Local Government and Aboriginal and Torres Strait Islander Partnerships	9	10	8	9	10	9	9	10	9	9	10	9	9	10	9	10	10	11	8.6	10	9
Main Roads, Road Safety and Ports and Energy, Biofuels and Water Supply	10.4	12	11	11.4	12	12	12	12	12	11	12	11	12	12	12	12	12	12	11	12	11
Police, Fire and Emergency Services and Corrective Services	9.6	10	10	9.6	10	10	9.6	10	10	9.6	10	10	8.6	10	9	9.6	10	10	10	10	10
Premier and the Arts	30	35	31	32	35	33	32	35	33	33	35	34	33	35	34	34.2	35	35	34.2	35	35
State Development and Natural Resources and Mines	10.4	10	11	11.4	10	12	10.4	10	11	10.6	10	11	10.6	10	11	10.6	10	11	10.6	10	11
Treasurer and Trade and Investment	12.4	14	13	11.4	14	12	11.4	14	12	13.4	14	14	11.6	14	12	13.6	14	14	13.6	14	14
Total	193.6	209	201	197.9	209	204	196.7	209	203	196.04	209	204	199.24	209	208	205.94	209	214	204.14	209	211