

Question on Notice

No. 1117

Asked on Wednesday 5 September 2018

MR S MINNIKIN ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON M BAILEY)—

QUESTION:

Will the Minister provide details for the memoranda of understanding executed by Queensland Rail with any trade unions since 2015, including but not limited to (a) the date of the agreement, (b) parties, (c) overview of the terms and (d) any financial obligations to Queensland Rail?

ANSWER:

I thank the Member for Chatsworth for the question.

Since 2015, Queensland Rail has executed five memoranda of understanding (MOUs) with unions. Queensland Rail works collaboratively with its relevant unions and employees to meet its obligations to its people.

MOU 9 February 2015

A MOU dated 9 February 2015 between Queensland Rail and the Rail, Tram and Bus Union (RTBU) addressed the settlement of the union's claim for alleged breaches of the *Queensland Rail Network Enterprise Agreement 2011* in respect of roster changes and consecutive days off.

Queensland Rail agreed to administer an ex-gratia payment of \$2500 to all employees who were subject to the rosters in dispute.

MOU 24 May 2016

Queensland Rail entered into an MOU with the RTBU on 24 May 2016, to address a further settlement of an RTBU claim for alleged breaches of the *Queensland Rail Network Enterprise Agreement 2011* in respect of rostering and consecutive days off.

Queensland Rail agreed to administer an ex-gratia payment of between \$1200 and \$2750 to all employees who were subject to the rosters in dispute.

MOU 30 May 2016

A MOU dated 30 May 2016 between Queensland Rail and the RTBU addressed the changing of a classification of a class of officers in Queensland Rail's Network team.

The terms included agreement to reclassify the roles from the *Queensland Rail Network Enterprise Agreement 2016* to the *Queensland Rail Administrative, Professional and Technical Enterprise Agreement 2016* at a new classification rate as per an independent position evaluation assessment.

Queensland Rail agreed the reclassified pay rate would be retrospectively applied to 1 March 2014 on a sliding scale.

MOUs April 2018

Queensland Rail signed two separate MOUs with relevant unions in April 2018 to maximise key frontline employee attendance during the Gold Coast 2018 Commonwealth Games (GC2018):

- a MOU with the Services Union, Australian Manufacturing Workers Union, the Communication Electrical and Plumbing Union, Professionals Australia, and RTBU, applicable to key frontline employees excluding traincrew
- a MOU with the RTBU and the Australian Federated Union of Locomotive Employees applicable to traincrew only.

Under the terms of the non-traincrew agreement, frontline employees including train controllers, customer service teams, and key maintenance staff were asked to work hours and days that were outside of their usual arrangements. Queensland Rail agreed to compensate these employees with an incentive payment of \$8 per hour for all shifts worked.

Under the terms of the traincrew agreement, traincrew were required to cap the amount of annual leave taken across the GC2018 and Easter school holiday period to ensure the required number of traincrew were available to service the timetable, and each traincrew member was required to complete all of their set shifts during the GC2018 period, including working altered hours than normal to support 24 hour operations.

Queensland Rail agreed a lump sum payment of \$1250 would be paid to each member of traincrew for the GC2018 period, which was in line with budget forecasts on the basis they carried out their adjusted responsibilities under the 24-hour GC2018 timetable.