

**Question on Notice**  
**No. 563**  
**Asked on 14 July 2015**

Mr Sorensen asked the Premier and Minister for the Arts (Hon. A Palaszczuk)—

Will the Premier advise with regard to the total number of public servants who have been offered a separation program package, a voluntary employment redundancy package or had their employment terminated since the change of government (a) the public servant's occupation based on Australian Bureau of Statistics ANZSCO coding, (b) the agency to which the public servant was assigned, (c) the public servant's salary level, and (d) the nature of the public servant's employment and the time – permanent, temporary, casual or contract?

ANSWER:

The total number of public servants who have separated from the public service, either through a voluntary redundancy package or whose employment with the Queensland Government has ended, due to conduct or performance issues, or executives that have had their contracts ceased under the provisions of the contract, or retrenchment, since my Government was sworn into office up to and including 14 July 2015, is 214, 167 were initiated during the term of the former Government.

Of the remaining 47 employees that have exited, 14 were contracts, 24 were due to performance or conduct matters and 9 were employee initiated separations.

The details by agency are provided in the attachment. The employees' salary/classification level, employees' occupation based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO) coding and employment type.

The figures do not include the cessation of temporary employees as a result of the expiration of their temporary work/project arrangements. The figures also do not include casual employees, who are engaged on an as needs basis to meet workload requirements. Temporary and casual employees included in the 214, totalling 15, ceased employment due to performances and conduct matters.

## QoN #563 - Summary of Requested Information

Department	ANZSCO Code	Salary Level	Employment Type				Total
			Contract	Permanent	Temporary	Casual	
Department of Agriculture and Fisheries	Clerical and Administrative Workers	AO4		1			1
<b>Department of Agriculture and Fisheries Total</b>				<b>1</b>			<b>1</b>
Department of Communities, Child Safety and Disability Services	Community and Personal Service Workers	OO3				1	1
	Managers	AO8		1			1
	Professionals	AO7		1			1
		PO2		1			1
<b>Department of Communities, Child Safety and Disability Services Total</b>				<b>3</b>		<b>1</b>	<b>4</b>
Department of Education & Training	Clerical and Administrative Workers	AO2		2			2
		AO3		2			2
		AO4		1			1
		AO8		1			1
		HP4			1		1
	Community and Personal Service Workers	AO5		1			1
	Managers	AO3		1			1
		AO8		1			1
<b>Department of Education &amp; Training Total</b>				<b>9</b>	<b>1</b>		<b>10</b>
Department of Environment and Heritage Protection	Managers	Contract	1				1
		SO		1			1
	Professionals	AO6		1			1
		PO2		1			1
<b>Department of Environment and Heritage Protection Total</b>			<b>1</b>	<b>3</b>			<b>4</b>
Department Of Housing And Public Works	Managers	Contract	1	1			2
	Technicians and Trades Workers	Level 10		1			1
<b>Department Of Housing And Public Works Total</b>			<b>1</b>	<b>2</b>			<b>3</b>
Department of Justice and Attorney-General	Clerical and Administrative Workers	AO2		1			1
		AO3		1			1
	Community and Personal Service Workers	CO1		1	1		2
		CO2		1			1
		OO3		1			1
	Managers	Contract	1				1
	Professionals	PO4			1		1
	Technicians and Trades Workers	AO6		1			1
<b>Department of Justice and Attorney-General Total</b>			<b>1</b>	<b>6</b>	<b>2</b>		<b>9</b>
Department of National Parks, Sport and Racing	Clerical and Administrative Workers	AO7		1			1
<b>Department of National Parks, Sport and Racing Total</b>				<b>1</b>			<b>1</b>
Department of Natural Resources and Mines	Clerical and Administrative Workers	AO3		1			1
		AO4		2			2
		AO5		2			2
		AO6		1			1
	Managers	AO8		2			2
		Contract	1				2
	Technicians and Trades Workers	OO4	1				1
<b>Department of Natural Resources and Mines Total</b>			<b>3</b>	<b>8</b>			<b>11</b>
Department of Science, IT and Innovation	Clerical and Administrative Workers	AO3		3			3
		AO5		2			2
	Managers	AO8		1			1
	Professionals	AO5		1			1
		AO6		1			1
		AO7		1			1
	Technicians and Trades Workers	AO6		1			1
<b>Department of Science, IT and Innovation Total</b>				<b>10</b>			<b>10</b>
Department of State Development		SO	1	1			2
<b>Department of State Development Total</b>			<b>1</b>	<b>1</b>			<b>2</b>
Department of the Premier and Cabinet	Managers	Contract	3				3
		SO		2			2
<b>Department of the Premier and Cabinet Total</b>			<b>3</b>	<b>2</b>			<b>5</b>
Department of Transport and Main Roads	Managers	AO5		1			1
		Contract	1				1
		SO		1			1
	Professionals	AO4		1			1
<b>Department of Transport and Main Roads Total</b>			<b>1</b>	<b>3</b>			<b>4</b>
Office of the Health Ombudsman	Managers	Contract	1				1
<b>Office of the Health Ombudsman Total</b>			<b>1</b>				<b>1</b>
Public Safety Business Agency	Technicians and Trades Workers	Contract	1				1
<b>Public Safety Business Agency Total</b>			<b>1</b>				<b>1</b>
Queensland Fire and Emergency Services	Community and Personal Service Workers	FR		2			2
<b>Queensland Fire and Emergency Services Total</b>				<b>2</b>			<b>2</b>
Queensland Health	Clerical and Administrative Workers	AO2		1	1		2
		AO3		2	1		3
		AO4		1			1
		AO5		1			1
		AO6		1			1
		AO7		1			1
	Community and Personal Service Workers	NRG1		2			2
		NRG3		6			6
		OO2		13			13
		PO2		2			2
	Labourers	OO2		2			2
	Managers	Contract	1				1
		AO6		1			1
		AO7		1			1
		AO8			1		1
		NRG9		1			1
		OO6		11			11
		SO			1		1
	Professionals	DO1			1		1
		HP5		3			3
		MRMO			1		1
		NRG5		2	1		3
		NRG6		2			2
		NRG7		1			1
		PO4		1			1
<b>Queensland Health Total</b>			<b>1</b>	<b>55</b>	<b>7</b>		<b>63</b>
Queensland Police Service	Community and Personal Service Workers	OO3			2		2
	Professionals	OO4		1			1
<b>Queensland Police Service Total</b>				<b>1</b>	<b>2</b>		<b>3</b>
Queensland Treasury	Clerical and Administrative Workers	AO3		1			1
	Managers	Contract		1			1
	Professionals	AO5		1			1
	Technicians and Trades Workers	AO7		1			1
<b>Queensland Treasury Total</b>				<b>4</b>			<b>4</b>
TAFE Queensland	Clerical and Administrative Workers	AO2		14			14
		AO3		6			6
		AO4		3			3
		AO5		3			3
		Contract	1				1
		OO3		1			1
	Community and Personal Service Workers	AO4		1			1
		OO2		1			1
	Labourers	OO2		1			1
	Managers	AO5		1			1
		AO7		2			2
		AO8		1			1
		Contract	6				6
		Education Delivery Staff		1			1
	Professionals	AO5		4			4
		AO6		1			1
		AO7		2			2
		Education Delivery Staff		21	2		23
	Technicians and Trades Workers	AO5		2			2
		OO2		1			1
		TO2		1			1
<b>TAFE Queensland Total</b>			<b>7</b>	<b>67</b>	<b>2</b>		<b>76</b>
<b>Public Sector Total</b>			<b>21</b>	<b>178</b>	<b>14</b>	<b>1</b>	<b>214</b>