

**Question on Notice**  
**No. 15**  
**Asked on 11 February 2014**

MR WELLINGTON asked the Premier (MR NEWMAN)—

With reference to the AO3 pay scale, duties and responsibilities with Queensland Health and the AO2 pay scale and duties and responsibilities in small public schools—

What will the government do to bring in equality across public service positions to better align workers responsibilities with fair remuneration?

ANSWER:

The Queensland Commission of Audit Final Report (the report), released publicly on 30 April 2013, found that the current public service classification framework is complex, inefficient and outdated, and does not meet the need for a flexible, responsive and mobile workforce. The report also found that the current generic level statements contained in the Public Service Award, which describe the characteristics, duties and skills for a given classification level, are outdated and need to be modernised.

In the Government's response to the report titled, *A Plan – Better Services for Queenslanders*, we accepted the report's recommendations relating to the public service classification framework.

The Public Service Commission (PSC) is leading a review of the current classification framework to develop a new broadbanded classification system, underpinned by modern work level standards. The PSC is also leading the implementation of recommendations to review and modernise the public sector employment framework, industrial relations legislation and awards.