

**Question on Notice
No. 901
Asked on 14 June 2011**

MRS CUNNINGHAM asked the Minister for Health (MR WILSON)-

QUESTION:

With reference to health pay scales—

- (1) Given that four year qualified radiographers (that is, four years working after graduation) are on the HP4 pay scale, how can a radiographer/sonographer be held to only reach a HP4 pay scale after more than 40 years experience?
- (2) In the reclassification from Professional Officer to Health Professional commenced in 2007, how many officers with degrees/dual degrees or masters degrees failed to reach at least the HP5 classification?

ANSWER:

I thank the Honourable Member for Gladstone for her question.

I am advised that appointment to a health practitioner (HP) role is based on appointment on merit to an advertised vacancy. The HP classification of a position is dependent upon the requirements and responsibilities of the specific role. Tertiary degrees are mandatory for clinical professional roles at HP3 to HP7.

I am further advised that the HP4 classification work level statements for clinical professionals describe an employee with demonstrated knowledge at an advanced level and an ability to work independently on a complex case load.

I refer the member to the terms of the EBA for information and clarification on criteria.