

Question on Notice
No. 2014
Asked on 7 October 2010

Mr Cripps asked the Minister for Education and Training (Mr Wilson) —

QUESTION:

Will the Minister provide the staff turnover rates (by mode of employment – full time, part time, casual) for the state secondary schools in and servicing communities in my Electorate of Hinchinbrook for the years 2006, 2007, 2008, 2009 and to 30 June 2010, including the Northern Beaches State High School, Ingham State High School, Tully State High School and Innisfail State High School/Innisfail State College?

ANSWER:

I thank the Member for his question.

I have been advised by the Department the staff turnover rates for permanent staff over the last four years and six months for the requested secondary schools is as follows –

School Name	Staff Turnover Rate %				
	2006	2007	2008	2009	2010*
Ingham State High School	3.7	3.6	6.1	2.4	4.5
Innisfail State High School (now College)	6.9	3.6	3.4	6.8	1.1
Northern Beaches State High School	13.1	10.5	4.9	8.2	1.9
Tully State High School	9.1	5.7	8.6	3.8	3.8
All State Secondary Schools	5.7	6.3	6.5	5.4	1.9

*Up to 30 June 2010

Staff Turnover Rate (percentage) is based on total employees that have left the Department divided by the total numbers of employees at each school for the given year.

There are a range of reasons why a staff member would leave a school, including retirement, promotional opportunities elsewhere, family reasons (including relocation) and illness.

As school leaders, principals have the responsibility for staff management to achieve the best educational outcome for students.

Vacancies are filled by new staff, including new graduate teachers.