Question on Notice
No. 465
Asked on 15 April 2008

MRS MENKENS asked the Minister for Health (MR ROBERTSON)—

QUESTION:

How many separations (including dismissals) were there during 2007–08 from Queensland Health, listed separately and itemised by region and reason for leaving, for each of (a) doctors, (b) nurses, (c) allied health workers, (d) administrative staff and (e) management?

ANSWER:

The table below is a summary of the number of staff separations that occurred for each of the listed occupational streams between June 2007 and March 2008.

Occupational Stream	Headcount at June 2007	Number of Separations	Headcount at March 2008	Net Increases	Percentage of Net Increase
Medical (incl VMOs)	5,601	734	6,104	503	9.0%
Nursing	25,371	1,506	26,776	1,405	5.5%
Health Practitioners/ Professionals/Technical	8,115	942	8,729	614	7.6%
Managerial –Clerical	11,576	1,253	12,481	905	7.8%

Staff separations from Queensland Health occur for a variety of reasons and include: resignation; death; retirement; dismissal; end of contract; and transfer (out of Queensland Health).

For example, a significant number of annual medical separations are doctors who have completed their clinical training with Queensland Health and are embarking on their new careers. Queensland Health trains all young doctors entering the health system whether they go on to work in public hospitals, in private hospitals, or as general practitioners.

The headcount data above was extracted from the Queensland Health Human Resource Management Information Systems (HRMIS/Payroll) for pay periods at end of June 2007 and at end of March 2008.

Notes about data:

Separations data in the Queensland Health HRMIS/Payroll only identifies the number of staff who end their employment with Queensland Health and does not capture staff who transfer between Health Service Districts. If a "reason" for separation (as listed previously) is not entered into the HRMIS/Payroll, 'resignation' becomes the default reason; thus capturing individual reasons for separation by Health Service District cannot be provided.

Importantly the continual monitoring of personnel movements within the HRMIS/Payroll system allows separations data to be amended and updated retrospectively. As a result, although the data presented above is accurate in the sense of reflecting what is in the HRMIS data base as at the capture period, the data is subject to frequent ongoing and retrospective change.