

**Question on Notice  
No. 993  
Asked on Tuesday 7 August 2007**

**MRS PRATT** asked the Minister for Police and Corrective Services (MS SPENCE)-

**QUESTION:**

With reference to custodial correctional officers for the periods 1 October 2004 to 1 October 2005, 1 October 2005 to 1 October 2006 and 1 October 2006 to date—

- (1) How many officers have been trained, including weapons training and at what cost?
- (2) How many have resigned in that period and what is the retention rate of officers after two years of employment?
- (3) What is the overtime cost for unallocated posts, sick leave and training?
- (4) What was the cost of work related injuries?

**ANSWER:**

All correctional officers are trained to competency standards that are recognised within the Australian Qualifications Framework, at a minimum to the Certificate III level and with an ability to progress to the Advanced Diploma level. Entry Level Training has been provided to over 500 participants at a cost of \$5.6 million in the last three financial years.

Correctional Centres are resourced with a Staff Development Officer who provides further training services to develop and maintain occupation specific competencies, through Centre budgets that support 42 hours of offline training time per position per annum.

Weapons training has been enhanced with conversion training for all officers in progress, with the new Glock pistols.

When accounting for all types of separations from Queensland Corrective Services for custodial correctional officers with two or more years of service, the attrition rate is 1.7% therefore giving a retention rate of 98.3%.

Details of the allocations for employee expenses, including leave and worker's compensation are contained in the Queensland Corrective Services Annual Report.