

**Question on Notice
No. 936
Asked on Thursday 7 June 2007**

MRS PRATT asked the Minister for Police and Corrective Services (MS SPENCE)-

QUESTION:

With reference to all Queensland prisons and the ongoing distress the current rotational roster system is causing and how it is impacting on the morale of custodial staff and members of the Queensland Prison Services Union—

(1) Given the Queensland Corrective Services (QCS) sponsored research conducted by Griffith University shows elevated levels of stress being experienced by Custodial Correctional Officers, how many of the recommendations from this report have been implemented?

(2) What was the overtime (hours and dollar value) in each Queensland facility in the twelve months prior to the implementation of the new rotational roster?

(3) What is the overtime (hours and dollar value) in each Queensland facility in each twelve month period to date post the implementation of the new rotational roster?

(4) What is the current dog squad status (staff and activity) pre-cessation of night shifts and post-cessation of night shifts?

(5) Will she list all duties within QCS which have increased or decreased (by how many) since the implementation of the new rotational roster?

(6) What is being done to combat the increased levels of staff overtime?

ANSWER:

By implementing the provisions of the Correctional Employees' Determination 2004, Queensland Corrective Services has introduced a rostering model which provided benefits which include:

- improved flexibility;
- more efficient use of resources in accordance with operational requirements;
- consistent rostering practices across all correctional centres;
- a workforce which is highly competent across a range of work functions;
- enhanced opportunities under various progression schemes;
- greater equity in the allocation of weekend and night shifts;
- improved access to completing ongoing accreditation as a custodial officer; and
- greater equity in the allocation of overtime.