

**Question on Notice**  
**No. 694**  
**Asked on 22 May 2007**

Mr Copeland asked the Minister for Education and Training and Minister for the Arts (Mr Welford) —

**QUESTION:**

With reference to Heads of Departments (HODs) in schools—

- (1) How many are employed by Education Queensland?
- (2) How many have recognised qualifications for the subjects in which they are HODs?
- (3) How many have recognised qualifications for the subjects for every year level in which they are HODs?

**ANSWER:**

- (1) In Semester 1 2007, 1612 Head of Department (HOD) positions are allocated to Queensland's state high schools, P-10 and P-12 schools and schools of distance education.
- (2)&(3) Education Queensland's central databases do not contain detailed information about the subject or year level qualifications of each teacher. However, all HODs are selected through merit selection processes for the specific needs of the department for which the HOD is responsible, taking into account their qualifications, curriculum development and teaching experience and their capacity to lead and perform management responsibilities.

HODs are accountable to the school principal and are allocated according to school size. They play an integral role in the leadership and management of the school across a range of curriculum areas.

The teaching qualifications for HODs are the same as for all teachers in Queensland's state schools. All teachers must satisfy the qualifications and experience requirements for registration with the Queensland College of Teachers, as defined in the Education (Queensland College of Teachers) Regulation 2005.