

**Question on Notice
No. 711
Asked on 10 May 2006**

DR DOUGLAS asked the Minister for Health (MR ROBERTSON)—

QUESTION:

With reference to his appointment of Professor Stephen Duckett as Executive Director of the Reform and Development Unit of Queensland Health—

- (1) How many staff have been seconded or appointed to the Reform and Development Unit?
- (2) What are the classification levels and position descriptions of each position reported separately in the Reform and Development Unit?
- (3) Where, as in corporate office, hospitals, area health services, or health service districts are each of the officers of the Reform and Development Unit located?

ANSWER:

The Reform and Development Division is leading the strategies to:

- Change the organisational culture of Queensland Health; and
- Improve the quality and accountability of Queensland Health services.

The activities that enable the Reform and Development Division to meet these strategies are undertaken by the following units:

- Clinical Practice Improvement Centre has forty-three (43) positions which are located across two campuses being the Royal Brisbane and Women's Hospital and Queensland Health Building Charlotte Street;
- Health Information Centre has seventy-four* (74) positions which are located across two campuses** being the Forestry House Building, Mary Street, Brisbane and Queensland Health Building, Charlotte Street;
- Health Systems Development Unit has eight (8) positions, all of which are located at the Citilink building, Bowen Hills;
- Patient Safety Centre has twenty-nine (29) positions, all of which are located at the Royal Brisbane and Women's Hospital;
- Skills Development Centre has thirty-two (32) positions located across three campuses being the Royal Brisbane and Women's Hospital, the Toowoomba Health Service District and the Proserpine Health Service District;
- Data Reporting and Analysis Centre has thirty-two (32) positions which are located across two campuses being the Royal Brisbane and Women's Hospital and the Citilink building, Bowen Hills;
- Workplace Culture and Leadership Centre has fourteen (14) positions, all of which are located at the Royal Brisbane and Women's Hospital; and
- The Reform and Development Division Executive has three (3) positions, all of which are located at the Queensland Health Building, Charlotte Street.

The latter three of these groupings are the only distinctly new groups established within the Division.

The location and number of positions are correct as at 18 May 2006. The number of positions aligns with the number of positions approved by the Director-General.

* In Question on Notice number 517, reference was made to 78 positions, as some positions were counted twice due to secondments and higher duties.

** In Question on Notice number 517, a statement was made that these positions were located in the Queensland Health Building. In this case the Queensland Health Building was being referred to in the broader context, encompassing its sister building the Forestry House Building. The two buildings and indeed the floors that the majority of the staff are located on are linked by suspended walkway.

Although some of the staff were originally appointed as Public Servants, all are being transitioned to District employees at present.

To identify the position description of each of the positions would be too voluminous and time-consuming. The classification level within the Divisions are as follows:

- Fourteen (14) positions classified Administration Officer two (AO2)
- Twenty (20) positions classified Administration Officer three (AO3)
- Nineteen (19) positions classified Administration Officer four (AO4)
- Twenty-five (25) positions classified Administration Officer five (AO5)
- Thirty-eight (38) positions classified Administration Officer six (AO6)
- Seventy-four (74) positions classified Administration Officer seven (AO7)
- Twenty-two (22) positions classified Administration Officer eight (AO8)
- One (1) position classified Technical Officer two (TO2)
- One (1) position classified Technical Officer three (TO3)
- One (1) position classified Operational Officer three (OO3)
- One (1) position classified Professional Officer two (PO2)
- Two (2) positions classified Professional Officer three (PO3)
- One (1) position classified Professional Officer four (PO4)
- One (1) position classified Professional Officer five (PO5)
- One (1) position classified Nursing Officer three (NO3)
- One (1) position classified Nursing Officer seven (NO7)
- Three (3) positions classified District Senior Officer or Senior Officer level two (DSO or SO 2)
- One (1) position classified Public Service Medical Officer nine (PSMO 9)
- One (1) position classified Public Service Medical Officer ten (PSMO 10)
- One (1) position classified Public Service Medical Officer eleven (PSMO 11) and Senior Officer one (SO 1)
- One (1) position classified Senior Staff Specialist – Level twenty-seven (27) (MMOI2)
- One (1) position classified as a Medical Superintendent - twelve (MS 12), this position is currently being translated as per the *Medical Officers (Queensland Health) Certified Agreement (No. 1) 2005*
- One (1) position classified as a Medical Registrar
- Three (3) positions classified as an Senior Executive Service or District Executive Service two (SES / DES 2)
- One (1) position classified as a Senior Executive Service four (SES 4).