

**Question on Notice  
No. 530  
Asked on 19 April 2006**

MR ROGERS asked the Minister for Health (MR ROBERTSON)-

QUESTION:

With reference to Redcliffe Hospital—

- (1) Will he report separately for 2005 and 2006 to date (a) the number of fulltime equivalent staff at Redcliffe Hospital who (i) resigned (ii) were dismissed or (iii) chose not to renew their contract, reporting their position and department separately and (b) the number of fulltime equivalent staff hired at Redcliffe Hospital reporting the positions and departments separately?
- (2) Are these figures in line with the appropriate staffing levels set for Redcliffe Hospital; if not, what staff deficiencies currently exist?

ANSWER:

- (1) In 2005 220 employees finished employment at Redcliffe Hospital. This figure includes 60 medical officers on temporary contract and 69 casual staff (from various disciplines).

However, during the same period 238 new employees commenced employment at Redcliffe Hospital. This figure includes 58 medical officers on temporary contract and 93 casual staff (from various disciplines).

In 2006 64 employees have finished employment (as of 23 April 2006). This includes 35 medical officers on temporary contract and six casual staff.

However, during the same period 85 new employees have commenced employment as of 23 April 2006. This includes 24 medical officers on temporary contract and 11 casual staff.

In 2005 one staff member was dismissed from Redcliffe Hospital. There have been no dismissals to date in 2006.

These above figures (for new and finished employees) include:

- (i) Medical staff employed on contracts due to training programme requirements, and the necessity to be exposed to difference experiences including metropolitan, rural and remote;
- (ii) Medical staff opting to be temporarily employed due to being overseas trained or for other personal/ career choice reasons;
- (iii) Temporary backfill of permanent positions by staff who do not hold a permanent position in the district; and
- (iv) Positions which cannot be identified specifically as a “Redcliffe Hospital position” because the position is district wide.

- (2) Redcliffe Hospital's staffing levels are set in accordance with the approved and funded staff establishment. Permanent staff vacancies for the month of March 2006 are provided and do not include medical officer positions which cannot be identified as a "Redcliffe Hospital position" because the positions are district-wide.

<b>PERMANENT VACANCIES - MARCH 2006</b>		
<b>Facility</b>	<b>Position</b>	<b>FTE Vacancy</b>
Redcliffe Hospital	Administration	5.70
Redcliffe Hospital	Senior Medical Officer - Oncology	0.50
Redcliffe Hospital	Enrolled Nurses	5.81
Redcliffe Hospital	Registered Nurses	26.77
Redcliffe Hospital	Clinical Nurses	3.22
Redcliffe Hospital	Nurse Practitioner - Emergency	2.00
Redcliffe Hospital	Nurse Unit Manager - Outpatients	1.00
Redcliffe Hospital	Clinical Nurse Consult - Oncology	1.00
Redcliffe Hospital	Operational Services Officers	2.90
Redcliffe Hospital	Radiographer	1.20
Redcliffe Hospital	Physiotherapists	5.00
Redcliffe Hospital	Psychologist Clinical - Palliative Care	1.00
Redcliffe Hospital	Pharmacist - Clinical	1.00
Redcliffe Hospital	Senior Health Information Officer - Clinical	1.00
Redcliffe Hospital	Director - Social Work Department	1.00