

**Question on Notice
No. 1495
Asked on 29 November 2006**

MR LANGBROEK asked the Minister for Health (MR ROBERTSON)-

QUESTION:

With reference to recent statements by the Honourable the Premier that Queensland Health has increased its clinical workforce by 448 doctors, 1826 nurses and 636 allied health professionals between June 2005 and September 2006—

Will he detail resignations for each of these categories for the same period?

ANSWER:

Clinical staff separations from Queensland Health are for a variety of reasons. For example, Queensland Health trains all young doctors entering the health system whether they go on to work in public hospitals, as general practitioners or in private hospitals.

A significant number of annual medical separations are doctors who have completed their clinical training with Queensland Health and are embarking on their new careers.

Other reasons for separations from employment with Queensland Health include: resignation; death; retirement; transfer (out of Queensland Health); dismissal; and end of contract.

Medical and Visiting Medical Officer Separations

	Headcount Start of Period	Separations During Period	Headcount End of Period	Net Increase	% Net Increase
July to December 2005	4,552	337	4,549	-3	0.0%
January to June 2006	4,549	526	4,863	314	6.9%
July to September 2006	4,863	185	5,000	137	2.8%
Total Net Increase				448	9.7%

Nursing Stream Separations

	Headcount Start of Period	Separations During Period	Headcount End of Period	Net Increase	% Net Increase
July to December 2005	21,911	884	22,029	118	0.5%
January to June 2006	22,029	811	23,269	1,240	5.6%
July to September 2006	23,269	501	23,737	468	2.0%
Total Net Increase				1,826	8.1%

Allied Health/Professional/Scientists Stream Separations

	Headcount Start of Period	Separation s During Period	Headcount End of Period	Net Increase	% Net Increase
July to December 2005	5,806	480	5,813	7	0.1%
January to June 2006	5,813	453	6,352	539	9.3%
July to September 2006	6,352	261	6,442	90	1.4%
Total Net Increase				636	10.8%

Notes about this data:

- All data was derived from the Queensland Health Human Resource Management Information Systems (HRMIS) and is provided in 6 month periods
- Separations data is amended/updated retrospectively by Health Service Districts and is therefore potentially subject to frequent ongoing changes
- Start of period headcounts refer to start of the identified month and the end of period headcounts refer to the end of the identified month
- Net increase data is consistent with the monthly Action Plan Report - *Monitoring growth and trends in clinical streams and progress towards achievement of Action Plan Targets*