

**Question on Notice**

**No. 1367**

**Asked on 1 November 2006**

**MR CRIPPS** asked the Minister for Education and Training and Minister for the Arts (Mr Welford) —

**QUESTION:** With reference to the significant numbers of senior TAFE teaching staff approaching retirement age—

What strategies is the Department of Employment and Training utilising to attract and retain experienced, professionally qualified TAFE teachers in the numbers which will be required to meet the growing needs of the sector in the coming years?

**ANSWER:**

The Queensland Government has developed the \$1.1 billion *Queensland Skills Plan* that will reform and revitalise the State's training system. The plan supports a number of strategies to recruit, attract and retain experienced, professionally qualified TAFE teachers in the sector including:

- Increased teaching remuneration;
- Increased availability of flexible working arrangements;
- Facilitated transfer of corporate knowledge prior to retirement through mentoring and other arrangements;
- Raised awareness through training, information and education programs of the principals and options for retaining and supporting older workers;
- Workforce profiling of business areas;
- International recruitment of TAFE teachers.