

Question on Notice
No. 598
Asked on 10 May 2005

DR FLEGG asked the Minister for Health (MR NUTTALL)—

QUESTION:

With reference to the survey form that is given to Queensland Health staff upon leaving their Positions at Queensland Health which asks them whether they were bullied or treated badly as a member of the staff—

Will he provide a copy of the results of this exit survey collated statistically for the last three years and a copy of this staff survey document?

ANSWER:

Exit interviews and surveys of separating staff are undertaken by individual health service districts. Any feedback from these are taken into account by the respective health service district. The statistical information requested is not centrally collated.

There is a standing joint union and departmental sub-committee of the Queensland Health State Bargaining Unit that is tasked with developing initiatives in prevention of workplace bullying. The committee also oversees the application of the Prevention of Workplace Harassment Advisory Standard 2004 within Queensland Health. An element of this is that newly engaged staff receive training in prevention and resolution of workplace bullying.

Queensland Health has a nil tolerance approach towards workplace bullying.